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CLIENT'S COPY



August 10, 2023

Jefferson Franklin Community Action Corporation PO Box 920 Hillsboro, MO 63050

Jefferson Franklin Community Action Corporation:

Enclosed are the original and one copy of the 2021 Exempt Organization return, as follows...

2021 Form 990

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Karl Eck, CPA

### TAX RETURN FILING INSTRUCTIONS

**FORM 990** 

#### FOR THE YEAR ENDING

September 30, 2022

| Pre | рa | rec | ١F | or | : |
|-----|----|-----|----|----|---|
|-----|----|-----|----|----|---|

Jefferson Franklin Community Action Corporation PO Box 920 Hillsboro, MO 63050

### Prepared By:

Wipfli LLP PO Box 8700 Madison, WI 53708-8700

### **Amount Due or Refund:**

Not applicable

### Make Check Payable To:

Not applicable

### Mail Tax Return and Check (if applicable) To:

Not applicable

### **Return Must be Mailed On or Before:**

Not applicable

### **Special Instructions:**

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us as soon as possible

Internal Revenue Code Section 6104(d) requires that Form 990 should be made available for public inspection during regular business hours at the organization's principal office. The return must also be available for public inspection at any regional or district offices having three or more employees. Inspection of this return must be allowed for three years from the due date specified above. The inspection requirement applies to all portions of the return except for the names and addresses of any contributors to the organization. The inspection requirement also applies to your organization's application for tax-exempt status (Form 1023 or 1024) and the Internal Revenue Service determination letter approving exempt status.

## Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

| For calendar year 2021, or fiscal year beginning O | CT | 1 | , 2021, and ending | $\mathtt{SEP}$ | 30 | , 20 <b>2</b> |
|--|----|---|--------------------|----------------|----|---------------|
|--|----|---|--------------------|----------------|----|---------------|

2

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

JEFFERSON FRANKLIN COMMUNITY ACTION CORPORATION

43-0827872

EIN or SSN

DIAMA HAVEC

| Name ar  | nd title of officer or person subject to t   |   | ANA HAYES  | OFFICER  |  |
|--|--|---|--|--|--|
| Part   | Type of Return and   |   |  | OTTICHN  |  |
| Form 5 or <b>10a</b> whiche                            | 330 filers may enter dollars and cobelow, and the amount on that lin   | ents. For a<br>ne for the i   | all other forms, enter whole dollars on<br>return being filed with this form was b   | oplicable amount, if any, from the return<br>ly. If you check the box on line <b>1a, 2a,</b><br>lank, then leave line <b>1b, 2b, 3b, 4b, 5b</b><br>n enter -0- on the applicable line below.   | 3a, 4a, 5a, 6a, 7a, 8a, 9a, 6b, 7b, 8b, 9b, or 10b,  |
| 1a   | Form 990 check here  | Х ь   | Total revenue, if any (Form 990, Par   | t VIII, column (A), line 12)   | 1b20,516,333.  |
| 2a   | Form 990-EZ check here   |   |  | ine 9)   |  |
| За   | Form 1120-POL check here   |   |  |  |  |
| 4a   | Form 990-PF check here   |   |  | Form 990-PF, Part V, line 5)   | 4b   |
| 5a   | Form 8868 check here   |   |  |  |  |
| 6a   | Form 990-T check here  |   |  |  |  |
| 7a   | Form 4720 check here   |   |  |  |  |
| 8a   | Form 5227 check here   |   | FMV of assets at end of tax year (F  |  | 8b   |
| 9a   | Form 5330 check here   |   | Tax due (Form 5330, Part II, line 19)  | ,  | 9b   |
| 10a  | Form 8038-CP check here  |   |  | ed (Form 8038-CP, Part III, line 22)   | 10b  |
| Part   |  |   | Authorization of Officer or F  |  |  |
| Under  | penalties of periury. I declare that   | XIan  | n an officer of the above entity or  | I am a person subject to tax with resp   | pect to (name  |
|  |  |   |  | and that I have  | •  |
| of any in entry to financial later the payment persons | refund. If applicable, I authorize the othe financial institution account in all institution account in all institution to debit the entry to the part of taxes to receive confidential all identification number (PIN) as market one box only | ne U.S. Tre<br>indicated<br>his accou<br>ayment (se<br>informationy signatu | easury and its designated Financial Agin the tax preparation software for parnt. To revoke a payment, I must contestlement) date. I also authorize the firon necessary to answer inquiries and | for any delay in processing the return or gent to initiate an electronic funds with a processing the federal taxes owed on this act the U.S. Treasury Financial Agent at ancial institutions involved in the processolve issues related to the payment. I licable, the consent to electronic funds | drawal (direct debit) return, and the 1-888-353-4537 no sssing of the electronic have selected a withdrawal. |
| _2   | I authorize WIPFLI LL  | Р   |  | to enter my F  |  |
|  |  |   | ERO firm name  |  | Enter five numbers, but do not enter all zeros   |
|  |  | ting charit   | ties as part of the IRS Fed/State prog   | ated within this return that a copy of the cam, I also authorize the aforementioned  |  |
|  | return. If I have indicated within   | n this retu   |  | PIN as my signature on the tax year 20 led with a state agency(ies) regulating of screen.  |  |
|  | of officer or person subject to tax  |   |  | Date   | · <b>&gt;</b>  |
| Part   | III Certification and A  | uthentic  | eation   |  |  |
| ERO's  | EFIN/PIN. Enter your six-digit ele-  | ctronic fili  | ng identification  |  |  |
| numbe  | r (EFIN) followed by your five-digit   | self-selec  | ted PIN.   | 39955254403  Do not enter all zeros  |  |
| submit   |  | •   | , ,  | tronically filed return indicated above. I<br>-File (MeF) Information for Authorized II  |  |
| ERO's s  | ignature ► KARL ECK,   | CPA   |  | Date ► 08/10/23  |  |
|  |  | ERC   | Must Retain This Form - Se   | e Instructions   |  |
|  | Do No  |   | nit This Form to the IRS Unle  |  |  |
| LHA F  | or Privacy act and Paperwork R   |   |  | •  | Form <b>8879-TE</b> (2021)   |

102521 01-11-22

### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) JEFFERSON FRANKLIN COMMUNITY ACTION print 43-0827872 CORPORATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your PO BOX 920 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 63050 HILLSBORO, MO Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) GREGORY SHINN • The books are in the care of  $\triangleright$  PO BOX 920 - HILLSBORO, MO 63050 Telephone No. ► 636-789-2686 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔙 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until AUGUST 15, 2023 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning OCT 1, 2021  $\_$  , and ending  $\_$  SEP  $\,$  30 ,  $\,$  2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

| <u>A</u> [   | or the 2                              | 2021 calendar year, or tax year beginning $OCT 1$ , $2021$ and                                   | ending S      | SEP 30, 2022                 |                               |
|--------------|---------------------------------------|--|---------------|------------------------------|-------------------------------|
| <b>B</b> (   | Check if applicable:                  | C Name of organization JEFFERSON FRANKLIN COMMUNITY ACTION                                       |               | D Employer identific         | cation number                 |
|              | Address<br>change                     | CORPORATION  |               |                              |                               |
|              | Name<br>change                        | Doing business as  |               | 43-08278                     | 72                            |
|              | Initial<br>return<br>Final<br>return/ | Number and street (or P.0. box if mail is not delivered to street address) PO BOX 920            | Room/suite    | E Telephone number 636-789-  |                               |
|              | termin-<br>ated                       | City or town, state or province, country, and ZIP or foreign postal code                         |               | G Gross receipts \$          | 20,516,333.                   |
|              | Amended return                        |  |               | H(a) Is this a group re      |                               |
|              | Applica-                              | F Name and address of principal officer: DIANA HAYES   |               | for subordinates             |                               |
|              | pending                               | SAME AS C ABOVE  |               | H(b) Are all subordinates in |                               |
| 1            | Tax-exen                              | npt status: $X = 501(c)(3)$ $= 501(c)($ ) $= (insert no.)$ $= 4947(a)(1)($                       | or 527        | 1                            | list. See instructions        |
|              |                                       | ▶ WWW.JFCAC.ORG  |               | H(c) Group exemptio          | n number 🕨                    |
|              |                                       | rganization: X Corporation   | <b>L</b> Year | <del></del>                  | ■ State of legal domicile: MO |
|              |                                       | Summary  |               | •                            | V                             |
|              | <b>1</b> B                            | riefly describe the organization's mission or most significant activities: $ { m THE}   { m I} $ | MISSIO        | N OF JEFFERS                 | SON                           |
| Governance   | F                                     | RANKLIN COMMUNITY ACTION CORPORATION IS  |               |                              |                               |
| nar          | 2 C                                   | heck this box 🕨 🔲 if the organization discontinued its operations or dispos                      | sed of more   | than 25% of its net ass      | sets.                         |
| Ş.           | 3 N                                   | •  |               | 3                            | 16                            |
|              |                                       | umber of independent voting members of the governing body (Part VI, line 1b)                     |               |                              | 16                            |
| <b>ფ</b>     | 5 To                                  | otal number of individuals employed in calendar year 2021 (Part V, line 2a)                      |               |                              | 205                           |
| Activities & | 6 To                                  | otal number of volunteers (estimate if necessary)  |               |                              | 42                            |
| ţ            | 7 a To                                | otal unrelated business revenue from Part VIII, column (C), line 12                              |               |                              | 0.                            |
| ď            | b N                                   | et unrelated business taxable income from Form 990-T, Part I, line 11                            |               |                              | 0.                            |
|              |                                       |  |               | Prior Year                   | Current Year                  |
| 4            | 8 C                                   | ontributions and grants (Part VIII, line 1h)   |               | 18,249,687.                  | 20,390,096.                   |
| Revenue      | 9 P                                   | rogram service revenue (Part VIII, line 2g)  |               | 75,628.                      | 112,022.                      |
| eve          | <b>10</b> In                          | vestment income (Part VIII, column (A), lines 3, 4, and 7d)                                      |               | 4,522.                       | 12,728.                       |
| č            | 11 0                                  | ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                          |               | 10,293.                      | 1,487.                        |
|              | 1                                     | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                |               | 18,340,130.                  | 20,516,333.                   |
|              |                                       | rants and similar amounts paid (Part IX, column (A), lines 1-3)                                  |               | 0.                           | 0.                            |
|              | 1                                     | enefits paid to or for members (Part IX, column (A), line 4)                                     |               | 0.                           | 0.                            |
| s            | 45 0                                  | alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                 |               | 6,727,387.                   | 7,292,004.                    |
| Expenses     | <b>16a</b> Pi                         | rofessional fundraising fees (Part IX, column (A), line 11e)                                     |               | 0.                           | 0.                            |
| ē            | . <b>b</b> To                         | otal fundraising expenses (Part IX, column (D), line 25)   | ^             |                              |                               |
| ũ            | <b>17</b> 0                           | ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                      |               | 11,181,134.                  | 13,249,950.                   |
|              |                                       | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                         |               | 17,908,521.                  | 20,541,954.                   |
|              | 1                                     | evenue less expenses. Subtract line 18 from line 12  |               | 431,609.                     | -25,621.                      |
| JO.          | 3                                     |  | Ве            | ginning of Current Year      | End of Year                   |
| Assets or    | <b>20</b> To                          | otal assets (Part X, line 16)  |               | 6,544,452.                   | 10,806,080.                   |
| ASS          | <b>21</b> To                          | otal liabilities (Part X, line 26)   |               | 4,237,615.                   | 7,880,260.                    |
| Feet         |                                       | et assets or fund balances. Subtract line 21 from line 20  |               | 2,306,837.                   | 2,925,820.                    |
| Pa           | art II                                | Signature Block  |               |                              |                               |
| Und          | er penalti                            | es of perjury, I declare that I have examined this return, including accompanying schedules      | and statem    | ents, and to the best of my  | knowledge and belief, it is   |
| true         | , correct,                            | and complete. Declaration of preparer (other than officer) is based on all information of wh     | iich preparer | has any knowledge.           |                               |
|              | - 11                                  |  |               |                              |                               |
| Sig          | ո   Մ                                 | Signature of officer   |               | Date                         |                               |
| Her          | e l                                   | DIANA HAYES, CHIEF ADMINISTRATIVE OFFI   | CER           |                              |                               |
|              |                                       | Type or print name and title   |               |                              |                               |
|              | F                                     | Print/Type preparer's name Preparer's signature  |               | Date Check                   | PTIN                          |
| Paid         | ı <u>K</u>                            | ARL ECK, CPA KARL ECK, CPA   |               | 08/10/23 self-employ         |                               |
| Prep         |                                       | irm's name ▶ WIPFLI LLP  |               | Firm's EIN ▶                 | 39-0758449                    |
| Use          | Only F                                | irm's address ► PO BOX 8700  |               |                              |                               |
|              |                                       | MADISON, WI 53708-8700   |               | Phone no. 60                 | 8.274.1980                    |
| May          | y the IRS                             | discuss this return with the preparer shown above? See instructions                              |               |                              | X Yes No                      |

| <sub> </sub> ra | rt III Statement of Program Service Accomplishments   |
|-----------------|---|
|                 | Check if Schedule O contains a response or note to any line in this Part III  |
| 1               | Briefly describe the organization's mission:  |
|                 | THE MISSION OF JEFFERSON FRANKLIN COMMUNITY ACTION CORPORATION IS TO  |
|                 | SERVE INDIVIDUALS AND FAMILIES THROUGH PARTNERSHIPS, EMPOWERMENT, AND   |
|                 | EDUCATION IN ORDER TO STRENGTHEN AND IMPROVE THE ENTIRE COMMUNITY.  |
|                 |   |
| 2               | Did the organization undertake any significant program services during the year which were not listed on the  |
|                 | prior Form 990 or 990-EZ?   |
|                 | If "Yes," describe these new services on Schedule O.  |
| 3               | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No                               |
|                 | If "Yes," describe these changes on Schedule O.   |
| 4               | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.                |
|                 | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and        |
|                 | revenue, if any, for each program service reported.   |
| 4a              | (Code:) (Expenses \$6 , 266 , 509 •including grants of \$0 •) (Revenue \$)  |
|                 | PUBLIC HOUSING AUTHORITY-PROVIDES RENTAL AND HOMEOWNERSHIP ASSISTANCE   |
|                 | TO APPROXIMATELY 1,000 FAMILIES IN JEFFERSON AND FRANKLIN COUNTIES IN   |
|                 | MISSOURI THROUGH THE MAINSTREAM, HOUSING CHOICE VOUNCHER AND EMERGENCY  |
|                 | HOUSING VOUCHER PROGRAMS.   |
|                 |   |
|                 |   |
|                 |   |
|                 |   |
|                 |   |
|                 |   |
|                 |   |
|                 |   |
| 4b              | (Code:) (Expenses \$5 , 882 , 314 • including grants of \$0 • (Nevenue \$)  |
|                 | THE EMERGENCY RENTAL ASSISTANCE PROGRAM IS A FEDERALLY FUNDED PROGRAM   |
|                 | FROM THE AMERICAN RECOVERY ACT. THIS PROGRAM PROVIDES ASSITANCE TO  |
|                 | INCOME ELIGIBLE INDIVIDUALS WHO HAVE A NEED RELATED TO THE COVID 19   |
|                 | PANDEMIC. SERVICES CAN INCLUDE RENTAL PAYMENTS (INCLUDING ARREARS AND   |
|                 | FUTURE PAYMENTS) TO LANDLORDS, PAYMENTS TO UTILITY COMPANIES,   |
|                 | ASSISTANCE WITH LEGAL FEES RELATED TO EVICTION AND COSTS RELATED TO   |
|                 | SECURITY DEPOSITS TO AVOID HOMELESNESS. DURING THE FISCAL YEAR THIS   |
|                 | PROGRAM SERVED APPROXIMATELY 858 INCOME ELIGIBLE PARTICIPANT  |
|                 | HOUSEHOLDS.   |
|                 |   |
|                 |   |
| _               | 4 770 625   |
| 4c              | (Code:) (Expenses \$ 4,770,625. including grants of \$ 0. ) (Revenue \$ 0. )  THE HEAD START/EARLY HEAD START PROGRAMS PROGRAM IS FUNDED TO PROVIDE |
|                 |   |
|                 | EDUCATION SERVICES TO APPROXIMATELY 487 INCOME ELIGIBLE PRENATAL WOMEN,   |
|                 | INFANT, TODDLER AND PRESCHOOL CHILDREN AND THEIR FAMILIES. THE PROGRAM  |
|                 | PROVIDES SERVICES IN 31 CLASSROOMS AT 15 LOCATIONS AND OFFERS IN HOME   |
|                 | EDUCATION SERVICES THROUGHOUT JEFFERSON AND FRANKLIN COUNTIES. THE  |
|                 | PROGRAM EMPLOYS APPROXIMATELY 107 STAFF WHO HOLD A BACHELOR OR  |
|                 | ASSOCIATES DEGREE, FAMILY DEVELOPMENT CREDENTIAL, AND/OR PARENT'S AS  |
|                 | TEACHERS CERTIFICATION. THE PROGRAM COLLABERATES WITH 24 SCHOOL   |
|                 | DISTRICTS AND 6 COMMUNITY CHILD CARE PARTNERS TO ENSURE POSITIVE CHILD OUTCOMES FOR SCHOOL AND LIFE-LONG LEARNING.                                  |
|                 | OUICOMED FOR DCHOOL WHD LILE-DONG DEWNING.  |
|                 |   |
| 4-1             | Other granus and item (Describe on Cabadula O.)   |
| 40              | Other program services (Describe on Schedule O.) (Expenses \$ 2,161,564 • including grants of \$ 0 • ) (Revenue \$ 112,022 • )                      |
| 4-              | 1.6. 6.4. 6.4.6   |
| <u>4e</u>       | Total program service expenses ► 19,081,012.  Form 990 (2021)   |

Page 3

Form 990 (2021)

Part IV Checklist of Required Schedules

|     |  |      | Yes | No           |
|-----|--|------|-----|--------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |      |     |              |
|     | If "Yes," complete Schedule A  | 1    | X   |              |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2    | X   |              |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |      |     |              |
|     | public office? If "Yes," complete Schedule C, Part I   | 3    |     | X            |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |      |     |              |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4    |     | X            |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |      |     |              |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5    |     | X            |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |      |     |              |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6    |     | X            |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |      |     |              |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7    |     | X            |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |      |     |              |
|     | Schedule D, Part III   | 8    |     | X            |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |      |     |              |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |      |     |              |
|     | If "Yes," complete Schedule D, Part IV   | 9    | Х   |              |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |      |     |              |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10   |     | X            |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,  |      |     |              |
|     | as applicable.   |      |     |              |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |      |     |              |
|     | Part VI  | 11a  | X   |              |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |      |     |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b  | Х   |              |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |      |     | l            |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c  |     | X            |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |      |     |              |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d  |     | X            |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e  |     | X            |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |      |     |              |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f  | X   |              |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | ١    |     | - v          |
|     | Schedule D, Parts XI and XII   | 12a  |     | X            |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |      | v   |              |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b  | Х   | ₩            |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13   |     | X            |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |     | X            |
| D   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |      |     |              |
|     |  | 4.46 |     | X            |
| 15  | or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 14b  |     | 125          |
| 15  |  | 15   |     | x            |
| 16  | foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   | 13   |     | 1            |
| 10  | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16   |     | X            |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  | 10   |     | <del> </del> |
| .,  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17   |     | x            |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   | ''   |     | <del> </del> |
| .5  | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18   |     | x            |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   | "    |     | <u> </u>     |
|     | complete Schedule G, Part III  | 19   |     | X            |
| 20a | and the second s | 20a  |     | X            |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b  |     |              |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |      |     |              |
| -   | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21   |     | x            |
|     |  |      |     | •            |

## JEFFERSON FRANKLIN COMMUNITY ACTION

Form 990 (2021)

CORPORATION

| Part IV   Checklist of Required Schedules (continued) |
|---|
|---|

|             |  |            | Yes | No     |
|-------------|--|------------|-----|--------|
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |            |     |        |
|             | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         |     | X      |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current  |            |     |        |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |            | 77  |        |
|             | Schedule J   | 23         | X   |        |
| 24a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |            |     |        |
|             | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |            |     |        |
|             | Schedule K. If "No," go to line 25a  | 24a        |     | X      |
|             | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b        |     |        |
| С           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   | 04-        |     |        |
|             | any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24c<br>24d |     |        |
|             | • , • ,  | 240        |     |        |
| <b>2</b> 5a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   | 25a        |     | x      |
| h           | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | Zoa        |     | 12     |
| ь           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete |            |     |        |
|             | , , ,  | 25b        |     | x      |
| 26          | Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  | 230        |     |        |
| 20          | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |            |     |        |
|             | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26         |     | x      |
| 27          | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,  |            |     |        |
|             | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled  |            |     |        |
|             | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27         |     | X      |
| 28          | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,   |            |     |        |
|             | instructions for applicable filing thresholds, conditions, and exceptions):  |            |     |        |
| а           | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>  |            |     |        |
|             | "Yes," complete Schedule L, Part IV  | 28a        |     | Х      |
| b           | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b        |     | Х      |
|             | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If   |            |     |        |
|             | "Yes," complete Schedule L, Part IV  | 28c        |     | Х      |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29         |     | Х      |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |            |     |        |
|             | contributions? If "Yes," complete Schedule M   | 30         |     | X      |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31         |     | X      |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   |            |     |        |
|             | Schedule N, Part II  | 32         |     | X      |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |            |     |        |
|             | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33         |     | X      |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |            |     |        |
|             | Part V, line 1   | 34         | X   |        |
|             | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        | Х   |        |
| b           | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  |            |     | ,,     |
|             | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b        |     | X      |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |            |     |        |
|             | If "Yes," complete Schedule R, Part V, line 2  | 36         |     | X      |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   | 07         |     | X      |
| 20          | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37         |     |        |
| 38          | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   | 20         | х   |        |
| Par         | Note: All Form 990 filers are required to complete Schedule O  **T V   Statements Regarding Other IRS Filings and Tax Compliance   | 38         | 77  |        |
|             | Check if Schedule O contains a response or note to any line in this Part V   |            |     |        |
|             | Shook if Soliculate O contains a response of note to any line in this fact v   |            | Yes | No     |
| 10          | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |            | 169 | INO    |
|             | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable   1b 0   |            |     |        |
| C           | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |            |     |        |
| J           | (gambling) winnings to prize winners?  | 1c         |     |        |
| 10005       | <u> </u>   |            | 990 | (0001) |

132004 12-09-21

Form 990 (2021)

CORPORATION

43-0827872

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 205 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х **3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069

43-0827872

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |         |          | X   |  |  |  |  |  |  |
|-----|---|---------|----------|-----|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management   |         |          |     |  |  |  |  |  |  |
|     |   |         | Yes      | No  |  |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year   |         |          |     |  |  |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing   |         |          |     |  |  |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.   |         |          |     |  |  |  |  |  |  |
| b   | Enter the number of voting members included on line 1a, above, who are independent 1b 16  |         |          |     |  |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other                                      |         |          |     |  |  |  |  |  |  |
|     | officer, director, trustee, or key employee?  |         |          |     |  |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |         |          |     |  |  |  |  |  |  |
|     | of officers, directors, trustees, or key employees to a management company or other person?   | 3       |          | X   |  |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4       |          | Х   |  |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5       |          | X   |  |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?  | 6       |          | Х   |  |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or  |         |          |     |  |  |  |  |  |  |
|     | more members of the governing body?   | 7a      |          | X   |  |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or  |         |          |     |  |  |  |  |  |  |
|     | persons other than the governing body?  | 7b      |          | X   |  |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                             |         |          |     |  |  |  |  |  |  |
| а   | The governing body?   | 8a      | X        |     |  |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?   | 8b      | X        |     |  |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |         |          |     |  |  |  |  |  |  |
|     | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9       |          | X   |  |  |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |         |          | ı   |  |  |  |  |  |  |
|     |   |         | Yes      | No  |  |  |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?  | 10a     |          | X   |  |  |  |  |  |  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,                                    |         |          |     |  |  |  |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b     |          |     |  |  |  |  |  |  |
|     | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                   | 11a     | X        |     |  |  |  |  |  |  |
|     | Describe on Schedule O the process, if any, used by the organization to review this Form 990.   |         |          |     |  |  |  |  |  |  |
|     | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | X        |     |  |  |  |  |  |  |
|     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                           | 12b     | X        |     |  |  |  |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  |         | 37       |     |  |  |  |  |  |  |
|     | on Schedule O how this was done   | 12c     | X        |     |  |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?   | 13      | X        |     |  |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?  | 14      | X        |     |  |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent  |         |          |     |  |  |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   | 4=      | v        |     |  |  |  |  |  |  |
|     | The organization's CEO, Executive Director, or top management official  | 15a     | X        |     |  |  |  |  |  |  |
| a   | Other officers or key employees of the organization   | 15b     | Λ        |     |  |  |  |  |  |  |
| 16- | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |         |          |     |  |  |  |  |  |  |
| Ioa | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   | 16-     |          | Х   |  |  |  |  |  |  |
|     | taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | 16a     |          |     |  |  |  |  |  |  |
| b   | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  |         |          |     |  |  |  |  |  |  |
|     | exempt status with respect to such arrangements?  | 16b     |          |     |  |  |  |  |  |  |
| Sec | tion C. Disclosure  | 100     |          |     |  |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed NONE   |         |          |     |  |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s                              | only    | availal  | nle |  |  |  |  |  |  |
| .0  | for public inspection. Indicate how you made these available. Check all that apply.   | Oi iiy) | a v andi | 510 |  |  |  |  |  |  |
|     | Own website Another's website X Upon request Other (explain on Schedule O)  |         |          |     |  |  |  |  |  |  |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and                               | financ  | cial     |     |  |  |  |  |  |  |
|     | statements available to the public during the tax year.   | a.      |          |     |  |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records  |         |          |     |  |  |  |  |  |  |
|     | GREGORY SHINN - 636-789-2686  |         |          |     |  |  |  |  |  |  |
|     | PO BOX 920, HILLSBORO, MO 63050   |         |          |     |  |  |  |  |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A)                                    | (B)               |                                |                       | (0      |              |                                 |        | (D)                             | (E)                          | (F)                   |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------------|------------------------------|-----------------------|
| Name and title                         | Average           | (do                            |                       | Posi    |              | l<br>than d                     | ne     | Reportable                      | Reportable                   | Estimated             |
|  | hours per         | box                            | , unles               | s per   | son i        | s both                          | an     | compensation                    | compensation                 | amount of             |
|  | week              |                                | cer an                | a a a   | recto        | r/trus                          | iee)   | from                            | from related                 | other                 |
|  | (list any         | irecto                         |                       |         |              |                                 |        | the                             | organizations                | compensation          |
|  | hours for related | e or d                         | tee                   |         |              | sated                           |        | organization<br>(W-2/1099-MISC/ | (W-2/1099-MISC/<br>1099-NEC) | from the organization |
|  | organizations     | Individual trustee or director | Institutional trustee |         | уее          | Highest compensated<br>employee |        | 1099-NEC)                       | 1000 NEO)                    | and related           |
|  | below             | idual                          | ution                 | -e      | Key employee | est co<br>oyee                  | ler    | ,                               |                              | organizations         |
|  | line)             | Indiv                          | Instit                | Officer | Key (        | High                            | Former |                                 |                              |                       |
| (1) JILL QUAID                         | 48.00             |                                |                       |         |              |                                 |        |                                 |                              |                       |
| SEE SCHEDULE O                         | 2.00              |                                |                       | X       |              |                                 |        | 195,800.                        | 0.                           | 33,925.               |
| (2) PAULETTE HENSLEY                   | 50.00             |                                |                       |         |              |                                 |        |                                 |                              |                       |
| CHIEF PROGRAM OFFICER                  |                   |                                |                       | X       |              |                                 |        | 125,824.                        | 0.                           | 21,574.               |
| (3) STEPHANIE KERTH                    | 50.00             |                                |                       |         |              |                                 |        |                                 | _                            |                       |
| CHIEF INNOVATION OFFICER               |                   |                                |                       | X       |              |                                 |        | 125,459.                        | 0.                           | 21,701.               |
| (4) DIANA HAYES                        | 50.00             |                                |                       |         |              |                                 |        |                                 |                              |                       |
| CHIEF ADMIN OFFICER                    | 1 00              |                                |                       | X       |              |                                 |        | 120,644.                        | 0.                           | 24,085.               |
| (5) LESLEY DEASON                      | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                       |
| PRESIDENT                              | 1.00              | Х                              |                       | X       |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (6) JULIA HAMPTON                      | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                       |
| VICE-PRESIDENT                         | 1.00              | Х                              |                       | X       |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (7) CAROL CAMERON                      | 1.00              | .,                             |                       |         |              |                                 |        |                                 | _                            |                       |
| SECRETARY                              | 1 00              | Х                              |                       | X       |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (8) CYNTHIA ECKELKAMP                  | 1.00              | 37                             |                       | 37      |              |                                 |        |                                 | _                            |                       |
| TREASURER                              | 1 00              | Х                              |                       | X       |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (9) ROSIE BUCHANAN                     | 1.00              | 37                             |                       |         |              |                                 |        |                                 | _                            |                       |
| ALTERNATE DIRECTOR                     | 1.00              | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (10) PAULA CREWSE                      | 1.00              | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | _                     |
| ALTERNATE DIRECTOR (11) BECKI GILLIHAN | 1.00              | Λ                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| DIRECTOR                               | 1.00              | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (12) WAYNE GOYEA                       | 1.00              | Δ                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| DIRECTOR                               | 1.00              | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (13) BRANDI JEWELL                     | 1.00              |                                |                       |         |              |                                 |        | 0.                              | 0.                           |                       |
| DIRECTOR                               | 1.00              | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (14) RYAN JONES                        | 1.00              | 22                             |                       |         |              |                                 |        | 0.                              | <u> </u>                     | •                     |
| DIRECTOR                               | 1.00              | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (15) JANE KOST                         | 1.00              |                                |                       |         |              |                                 |        | •                               | •                            | ļ .                   |
| ALTERNATE DIRECTOR                     |                   | х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (16) TRACY MONTGOMERY                  | 1.00              | T-                             |                       |         |              |                                 |        |                                 |                              |                       |
| ALT DIRECTOR(THRU JUNE 2022)           |                   | х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |
| (17) RICK PICA                         | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                       |
| DIRECTOR                               | 1.00              | х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                    |

132007 12-09-21 Form **990** (2021)

| Section A. Officers, Directors, Trus                   |                   | oloy                           | ees,                  |          |              | ghes                         | st C     |                           | , ,                       |        |         |                  |      |
|--|-------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|----------|---------------------------|---------------------------|--------|---------|------------------|------|
| (A)  | (B)               | ` `                            |                       |          |              |                              |          | (D)                       | (E)                       |        |         | (F)              |      |
| Name and title   | Average           | (do not check more than one    |                       |          |              | than                         |          | Reportable                | Reportable                | - 1    |         | stimate          |      |
|  | hours per<br>week |                                |                       |          |              | is botl<br>or/trus           |          | compensation              | compensation              | - 1    |         | nount<br>other   | of   |
|  | (list any         | tor                            |                       |          |              |                              |          | from<br>the               | from related organization |        |         | otrier<br>ipensa | tion |
|  | hours for         | Individual trustee or director |                       |          |              | -<br>-                       |          | organization              | (W-2/1099-MI              |        |         | om th            |      |
|  | related           | ee or                          | stee                  |          |              | nsate                        |          | (W-2/1099-MISC/           | 1099-NEC                  | - 1    |         | anizat           |      |
|  | organizations     | trust                          | al tru                |          | oyee         | ompe                         |          | 1099-NEC)                 |                           |        | an      | d relat          | ed   |
|  | below             | vidua                          | Institutional trustee | cer      | sey employee | Highest compensated employee | Former   |                           |                           |        | orga    | anizati          | ons  |
|  | line)             | Indi                           | Inst                  | Officer  | Key          | High                         | 臣        |                           |                           |        |         |                  |      |
| (18) EARLAINE SANDOVAL                                 | 1.00              |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
| DIRECTOR   |                   | Х                              |                       |          |              |                              |          | 0.                        |                           | 0.     |         |                  | 0.   |
| (19) EMMALINE TUBBS                                    | 1.00              |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
| DIRECTOR   |                   | Х                              |                       |          |              |                              |          | 0.                        |                           | 0.     |         |                  | 0.   |
| (20) SHIRLEY WILSON                                    | 1.00              |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
| DIRECTOR   |                   | Х                              |                       |          |              |                              |          | 0.                        |                           | 0.     |         |                  | 0.   |
| (21) THERESA WOLF                                      | 1.00              |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
| ALTERNATE DIRECTOR                                     |                   | Х                              |                       |          |              |                              |          | 0.                        |                           | 0.     |         |                  | 0.   |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              | _                            | <u> </u> |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              | _                            |          |                           |                           |        |         |                  |      |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
| 1b Subtotal  |                   |                                |                       |          | · ·          |                              |          | 567,727.                  |                           | 0.     | 10      | 1,2              | 85.  |
| c Total from continuation sheets to Part VI            |                   |                                |                       |          |              |                              |          | 0.                        |                           | 0.     |         |                  | 0.   |
| d Total (add lines 1b and 1c)                          |                   |                                |                       |          |              |                              |          | 567,727.                  |                           | 0.     | 10      | 1,2              | 85.  |
| Total number of individuals (including but n           |                   |                                |                       |          |              |                              | no re    | •                         | 000 of reportable         |        |         |                  |      |
| compensation from the organization                     |                   |                                |                       |          |              | ,                            |          |                           |                           | _      |         |                  | 4    |
|  |                   |                                |                       |          |              |                              |          |                           |                           |        |         | Yes              | No   |
| 3 Did the organization list any <b>former</b> officer, | director, truste  | ee, k                          | ey e                  | empl     | loye         | e, or                        | hic      | ghest compensated emp     | loyee on                  | ſ      |         |                  |      |
| line 1a? If "Yes," complete Schedule J for s           | uch individual    |                                | •                     | ·        | •            |                              |          |                           |                           |        | 3       |                  | Х    |
| 4 For any individual listed on line 1a, is the su      |                   |                                |                       |          |              |                              |          |                           |                           | ····   |         |                  |      |
| and related organizations greater than \$150           | •                 |                                |                       |          |              |                              |          | •                         | •                         |        | 4       | х                |      |
| 5 Did any person listed on line 1a receive or a        |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
| rendered to the organization? If "Yes." com            | •                 |                                |                       |          | •            |                              |          | •                         |                           |        | 5       |                  | Х    |
| Section B. Independent Contractors                     | piete Geriedan    | <i>,</i> 0 /                   | 0/ 00                 | <u> </u> | 00/0         | OH                           |          |                           |                           |        |         |                  |      |
| Complete this table for your five highest contains     | mpensated inc     | lepe                           | nde                   | nt co    | ontra        | acto                         | rs tl    | hat received more than \$ | 100.000 of com            | pensat | ion fro | om               |      |
| the organization. Report compensation for              |                   |                                |                       |          |              |                              |          |                           |                           |        |         |                  |      |
| (A)  |                   |                                |                       | <u> </u> |              |                              |          | (B)                       |                           |        | ((      | C)               |      |
| Name and business                                      | address           |                                |                       |          |              |                              |          | Description of s          | ervices                   | С      |         | nsatio           | n    |
| BUDGET HVAC AND PLUMBING,                              | 325 MI            | D                              | RI                    | VE       | RS           |                              |          | WEATHERIZATI              | ON                        |        |         |                  |      |
| MALL DRIVE, ST. PETERS, M                              | io 63376          |                                |                       |          |              |                              |          | MATERIALS AN              | D LABOR                   |        | 28      | 1,5              | 56.  |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.

206 SOUTH MARKET STREET, WATERLOO, IL 62298 MATERIALS

Form **990** (2021)

198,182.

113,816.

103,360.

MIDWEST RESOURCE SOLLUTIONSW, INC.

PO BOX 441, PARK HILLS, MO 63601

36 TAYLOR STREET, SULLIVAN, MO 63080

OZARK'S MODERN INSULATION

KIDS VILLAGE WEST LLC

IT SERVICES AND

WEATHERIZATION

COLLABERATION

HEAD START

MATERIALS AND LABOR

### 43-0827872 Page **9**

# JEFFERSON FRANKLIN COMMUNITY ACTION CORPORATION

Form 990 (2021)

Part VIII Statement of Revenue

|  |      | Check if Schedule O contains a response  | or note to any lin | e in this Part VIII |                   |                  |   |
|--|------|--|--------------------|---------------------|-------------------|------------------|---|
|  |      | ·  | _                  | (A)                 | (B)               | (C)              | (D)                                     |
|  |      |  |                    | Total revenue       | Related or exempt |                  | Revenue excluded from tax under         |
|  |      |  |                    |                     | function revenue  | business revenue | sections 512 - 514                      |
| 40.10  |      | Followed and a second s |                    |                     |                   |                  | 000000000000000000000000000000000000000 |
| Contributions, Gifts, Grants and Other Similar Amounts |      | Federated campaigns 1a   |                    |                     |                   |                  |   |
| Sra<br>Iou   |      | Membership dues 1b   |                    |                     |                   |                  |   |
| s, (<br>Am   |      | Fundraising events 1c  |                    |                     |                   |                  |   |
| ij a   | (    | Related organizations 1d   |                    |                     |                   |                  |   |
| s, C   | •    | Government grants (contributions)  | 20,355,140.        |                     |                   |                  |   |
| Sign   | f    | All other contributions, gifts, grants, and  |                    |                     |                   |                  |   |
| e E  |      | similar amounts not included above   | 34,956.            |                     |                   |                  |   |
| 호텔   | ,    | Noncash contributions included in lines 1a-1f  | ·                  |                     |                   |                  |   |
| οg   |      | Total. Add lines 1a-1f   |                    | 20,390,096.         |                   |                  |   |
| 0 6  |      | I Total. Add lines 1a-11   | Business Code      | 20,050,0501         |                   |                  |   |
|  |      | DDOGDAN HHEG   |                    | 110 000             | 110 000           |                  |   |
| Se   | 2 8  | PROGRAM FEES   | 900099             | 112,022.            | 112,022.          |                  |   |
| ΘŽ   | k    | ·  |                    |                     |                   |                  |   |
| S Z  | (    | <b>:</b>   |                    |                     |                   |                  |   |
| e a  | (    | I  |                    |                     |                   |                  |   |
| Pg   | •    |  |                    |                     |                   |                  |   |
| Program Service<br>Revenue                             | f    | All other program service revenue  |                    |                     |                   |                  |   |
|  |      | Total. Add lines 2a-2f   |                    | 112,022.            |                   |                  |   |
| -  | 3    | Investment income (including dividends, intere   |                    | , -                 |                   |                  |   |
|  | 3    |  |                    | 12,068.             |                   |                  | 12,068.                                 |
|  | _    | other similar amounts)   |                    | 12,000.             |                   |                  | 12,000.                                 |
|  | 4    | Income from investment of tax-exempt bond p  |                    |                     |                   |                  |   |
|  | 5    | Royalties  |                    |                     |                   |                  |   |
|  |      | (i) Real   | (ii) Personal      |                     |                   |                  |   |
|  | 6 a  | Gross rents 6a   |                    |                     |                   |                  |   |
|  | k    | Less: rental expenses 6b   |                    |                     |                   |                  |   |
|  |      | Rental income or (loss) 6c   |                    |                     |                   |                  |   |
|  |      | Net rental income or (loss)  | <b></b>            |                     |                   |                  |   |
|  |      | Gross amount from sales of (i) Securities  | (ii) Other         |                     |                   |                  |   |
|  | , ,  |  | (ii) Garioi        |                     |                   |                  |   |
|  |      | associa other than involvery   |                    |                     |                   |                  |   |
|  | k    | Less: cost or other basis  |                    |                     |                   |                  |   |
| <u>ا</u> رو  |      | and sales expenses 7b 0.   |                    |                     |                   |                  |   |
| ther Revenue   | (    | Gain or (loss) 7c 660.   |                    |                     |                   |                  |   |
| æ  |      | Net gain or (loss)   | <b></b>            | 660.                |                   |                  | 660.                                    |
| Ē  | 8 8  | Gross income from fundraising events (not  |                    |                     |                   |                  |   |
| ₹  |      | including \$ of  |                    |                     |                   |                  |   |
|  |      | contributions reported on line 1c). See  |                    |                     |                   |                  |   |
|  |      | Part IV, line 18 8a  |                    |                     |                   |                  |   |
|  | ŀ    | Less: direct expenses 8b   |                    |                     |                   |                  |   |
|  |      | Net income or (loss) from fundraising events   |                    |                     |                   |                  |   |
|  |      |  |                    |                     |                   |                  |   |
|  | 9 8  | Gross income from gaming activities. See   |                    |                     |                   |                  |   |
|  |      | Part IV, line 19   |                    |                     |                   |                  |   |
|  |      | Less: direct expenses 9b   |                    |                     |                   |                  |   |
|  | (    | Net income or (loss) from gaming activities  | ······             |                     |                   |                  |   |
|  | 10 a | Gross sales of inventory, less returns   |                    |                     |                   |                  |   |
|  |      | and allowances 10a   |                    |                     |                   |                  |   |
|  | k    | Less: cost of goods sold 10b   |                    |                     |                   |                  |   |
|  |      | Net income or (loss) from sales of inventory   |                    |                     |                   |                  |   |
| $\neg$   |      | ,,,  | Business Code      |                     |                   |                  |   |
| sn   | 11 a |  |                    |                     |                   |                  |   |
| e n  | 116  |  |                    |                     |                   |                  |   |
| llan   | k    |  |                    |                     |                   |                  |   |
| Se<br>Se   | (    |  | 000000             | 4                   |                   |                  |   |
| Miscellaneous<br>Revenue                               | (    | All other revenue  | 900099             | 1,487.              |                   |                  | 1,487.                                  |
| $\perp$  | •    | Total. Add lines 11a-11d   | <b>&gt;</b>        | 1,487.              |                   |                  |   |
|  | 12   | Total revenue. See instructions  | <b>&gt;</b>        | 20,516,333.         | 112,022.          | 0.               | 14,215.                                 |

# Form 990 (2021) CORPORATION Part IX Statement of Functional Expenses

| )o i          | Check if Schedule O contains a responsion include amounts reported on lines 6b,                    | (A) Total expenses                     | (B) Program service | (C)<br>Management and | ( <b>D)</b> Fundraising |
|---------------|--|--|---------------------|-----------------------|-------------------------|
| b,            | 8b, 9b, and 10b of Part VIII.  | Total expenses                         | expenses            | general expenses      | expenses                |
| 1             | Grants and other assistance to domestic organizations  |  |                     |                       |                         |
| _             | and domestic governments. See Part IV, line 21   |  |                     |                       |                         |
| 2             | Grants and other assistance to domestic  |  |                     |                       |                         |
| _             | individuals. See Part IV, line 22  |  |                     |                       |                         |
| 3             | Grants and other assistance to foreign   |  |                     |                       |                         |
|               | organizations, foreign governments, and foreign  |  |                     |                       |                         |
|               | individuals. See Part IV, lines 15 and 16  |  |                     |                       |                         |
| 4             | Benefits paid to or for members  |  |                     |                       |                         |
| 5             | Compensation of current officers, directors,   | 644,820.                               | 207,425.            | 437,395.              |                         |
| 2             | trustees, and key employees  | 044,020.                               | 201,423.            | 457,5956              |                         |
| 6             | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and  |  |                     |                       |                         |
|               | 4050(-)(0)(D)  |  |                     |                       |                         |
| ,             | · · · · · · · · · · · · · · · · · · ·  | 4,983,482.                             | 4,671,784.          | 311,698.              |                         |
| 7             | Other salaries and wages   | ±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ±,0/1,/0±•          | 311,000               |                         |
| 3             | Pension plan accruals and contributions (include   | 355,025.                               | 307,623.            | 47,402.               |                         |
| 9             | section 401(k) and 403(b) employer contributions)  Other employee benefits                         | 839,152.                               | 727,703.            | 111,449.              |                         |
|               |  | 469,525.                               | 407,060.            | 62,465.               |                         |
| )             | Payroll taxes  | 407,323.                               | 407,000             | 02,403.               |                         |
| 1             | Fees for services (nonemployees):  |  |                     |                       |                         |
| a             | Management   | 147,987.                               | 106,680.            | 41,307.               |                         |
| b             | Legal  | 39,020.                                | 9,020.              | 30,000.               |                         |
| c             | Accounting   | 35,020.                                | 5,020.              | 30,000.               |                         |
| d             | ,  |  |                     |                       |                         |
| e             | Professional fundraising services. See Part IV, line 17  |  |                     |                       |                         |
| f             | Other. (If line 11g amount exceeds 10% of line 25,   |  |                     |                       |                         |
| g             | column (A), amount, list line 11g expenses on Sch 0.)  | 812,519.                               | 600,908.            | 211,611.              |                         |
| 2             | Advertising and promotion  | 012,313.                               | 000,300.            | 211,011.              |                         |
| <u>.</u><br>3 |  | 397,030.                               | 363,296.            | 33,734.               |                         |
|               | Office expenses Information technology   | 331,030.                               | 303,230.            | 33,134.               |                         |
| 1<br>5        | I  |  |                     |                       |                         |
| )<br>3        | Royalties  | 334,623.                               | 288,287.            | 46,336.               |                         |
| ,<br>,        | Occupancy  | 72,338.                                | 67,475.             | 4,863.                |                         |
|               | Payments of travel or entertainment expenses   | 72,330.                                | 07,473.             | 1,003.                |                         |
| 3             | for any federal, state, or local public officials  |  |                     |                       |                         |
|               | Conferences, conventions, and meetings   | 183,656.                               | 166,108.            | 17,548.               |                         |
| )<br>)        |  | 100,000                                | 200,200             | 11,010                |                         |
| ,<br>         | Payments to affiliates   |  |                     |                       |                         |
| ·             | Depreciation, depletion, and amortization  | 53,115.                                | 53,115.             |                       |                         |
|               | Insurance  | 67,117.                                | 44,273.             | 22,844.               |                         |
|               | Other expenses. Itemize expenses not covered   | J, 1227 •                              | 21,2,5              | 22,011.               |                         |
| r             | above. (List miscellaneous expenses on line 24e. If  |  |                     |                       |                         |
|               | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) |  |                     |                       |                         |
| а             | HOUSING EXPENSES   | 5,608,286.                             | 5,608,286.          |                       |                         |
| b             | DIRECT CLIENT SERVICES   | 5,089,520.                             | 5,089,520.          |                       |                         |
| c             | EQUIPMENT  | 216,240.                               | 184,836.            | 31,404.               |                         |
| d             | REPAIRS AND MAINTENANCE  | 150,415.                               | 141,043.            | 9,372.                |                         |
|               | All other expenses   | 78,084.                                | 36,570.             | 41,514.               |                         |
|               | Total functional expenses. Add lines 1 through 24e   | 20,541,954.                            | 19,081,012.         | 1,460,942.            |                         |
| <u>'</u>      | Joint costs. Complete this line only if the organization   | , , , , , ,                            | ,,                  | _,,                   |                         |
|               | reported in column (B) joint costs from a combined   |  |                     |                       |                         |
|               | educational campaign and fundraising solicitation.   |  |                     |                       |                         |
|               | Check here if following SOP 98-2 (ASC 958-720)   |  |                     |                       |                         |

Form 990 (2021)
Part X Balance Sheet

| Pai                         | rt X | Balance Sneet   |            |                     |                                 |     |                           |
|-----------------------------|------|---|------------|---------------------|---------------------------------|-----|---------------------------|
|                             |      | Check if Schedule O contains a response or note   | to any     | line in this Part X |                                 |     |                           |
|                             |      |   |            |                     | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing   | 194,318.   | 1                   | 218,988.                        |     |                           |
|                             | 2    | Savings and temporary cash investments  |            |                     | 3,683,551.                      | 2   | 7,066,217.                |
|                             | 3    | Pledges and grants receivable, net  | 1,162,735. | 3                   | 1,063,553                       |     |                           |
|                             | 4    | Accounts receivable, net  |            |                     |                                 | 4   | 701,987                   |
|                             | 5    | Loans and other receivables from any current or   |            |                     |                                 |     |                           |
|                             |      | trustee, key employee, creator or founder, substantial contributor, or 35%                |            |                     |                                 |     |                           |
|                             |      | controlled entity or family member of any of these persons                                |            |                     |                                 | 5   |                           |
|                             | 6    | Loans and other receivables from other disqualified                                       | ed per     | sons (as defined    |                                 |     |                           |
|                             |      | under section 4958(f)(1)), and persons described  | in sect    | tion 4958(c)(3)(B)  |                                 | 6   |                           |
| S.                          | 7    | Notes and loans receivable, net   |            |                     |                                 | 7   |                           |
| Assets                      | 8    | Inventories for sale or use   |            |                     |                                 | 8   |                           |
| Ä                           | 9    |   |            |                     | 188,868.                        | 9   | 122,370                   |
|                             | 10a  | Land, buildings, and equipment: cost or other   |            |                     |                                 |     |                           |
|                             |      | basis. Complete Part VI of Schedule D   |            | 1,025,963.          |                                 |     |                           |
|                             | b    | Less: accumulated depreciation  | 10b        | 436,047.            | 128,883.                        | 10c | 589,916                   |
|                             | 11   | Investments - publicly traded securities  |            |                     |                                 | 11  |                           |
|                             | 12   | Investments - other securities. See Part IV, line 17                                      | ١          |                     | 736,500.                        | 12  | 731,590                   |
|                             | 13   | Investments - program-related. See Part IV, line 1  | 1          |                     |                                 | 13  |                           |
|                             | 14   | Intangible assets   |            |                     |                                 | 14  |                           |
|                             | 15   | Other assets. See Part IV, line 11  | 449,597.   | 15                  | 311,459                         |     |                           |
|                             | 16   | Total assets. Add lines 1 through 15 (must equa   |            |                     | 6,544,452.                      | 16  | 10,806,080                |
|                             | 17   | Accounts payable and accrued expenses   | 1,071,342. | 17                  | 1,928,185                       |     |                           |
|                             | 18   | Grants payable  |            |                     | 17,723.                         | 18  | 5 045 000                 |
|                             | 19   | Deferred revenue  |            |                     | 2,907,213.                      | 19  | 5,815,893                 |
|                             | 20   | Tax-exempt bond liabilities   |            |                     | 0.41 227                        | 20  | 126 100                   |
|                             | 21   | Escrow or custodial account liability. Complete P   |            |                     | 241,337.                        | 21  | 136,182                   |
| es                          | 22   | Loans and other payables to any current or former   |            |                     |                                 |     |                           |
| iiti                        |      | trustee, key employee, creator or founder, substa   |            |                     |                                 |     |                           |
| Liabilities                 |      | controlled entity or family member of any of these  |            |                     |                                 | 22  |                           |
| _                           | 23   | Secured mortgages and notes payable to unrelat  |            |                     |                                 | 23  |                           |
|                             | 24   | Unsecured notes and loans payable to unrelated  |            |                     |                                 | 24  |                           |
|                             | 25   | Other liabilities (including federal income tax, pay                                      |            |                     |                                 |     |                           |
|                             |      | parties, and other liabilities not included on lines                                      | 17-24)     | . Complete Part X   |                                 | 0.5 |                           |
|                             |      | of Schedule D   |            | ·····               | 4,237,615.                      | 25  | 7,880,260                 |
|                             | 26   | Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check | de bau     | Y                   | 4,237,013.                      | 26  | 7,000,200                 |
| S                           |      | and complete lines 27, 28, 32, and 33.  | K nere     |                     |                                 |     |                           |
| nce                         | 27   |   |            |                     | 961,473.                        | 27  | 1,032,735                 |
| ala                         | 28   | Net assets with donor restrictions  |            | ·····               | 1,345,364.                      | 28  | 1,893,085                 |
| d E                         | 20   | Organizations that do not follow FASB ASC 95  |            |                     | 1/313/3011                      | 20  | 1,033,003                 |
| Fun                         |      | and complete lines 29 through 33.   | o, che     | lock flore          |                                 |     |                           |
| ō                           | 29   | Capital stock or trust principal, or current funds  |            |                     |                                 | 29  |                           |
| ets                         | 30   | Paid-in or capital surplus, or land, building, or equ                                     |            |                     |                                 | 30  |                           |
| Ass                         | 31   | Retained earnings, endowment, accumulated inc   |            |                     |                                 | 31  |                           |
| Net Assets or Fund Balances | 32   | Total net assets or fund balances   |            |                     | 2,306,837.                      | 32  | 2,925,820                 |
| Z                           | 33   |   |            |                     | 6,544,452.                      | 33  | 10,806,080                |

Form **990** (2021)

| Pa | rt XI Reconciliation of Net Assets  |           |          |              |             |
|----|---|-----------|----------|--------------|-------------|
|    | Check if Schedule O contains a response or note to any line in this Part XI   |           |          |              |             |
|    |   |           |          |              |             |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 20,5     | 16,          | <u>333.</u> |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2         |          |              | <u>954.</u> |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3         |          |              | 621.        |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4         |          |              | 837.        |
| 5  | Net unrealized gains (losses) on investments  | 5         |          | 12,          | 101.        |
| 6  | Donated services and use of facilities  | 6         |          |              |             |
| 7  | Investment expenses   | 7         |          |              |             |
| 8  | Prior period adjustments  | 8         | 6        | 56,          | 705.        |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9         |          |              | 0.          |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |           |          |              |             |
|    | column (B))   | 10        | 2,9      | 25,          | 820.        |
| Pa | rt XII Financial Statements and Reporting   |           |          |              |             |
|    | Check if Schedule O contains a response or note to any line in this Part XII  | <u></u>   |          |              |             |
|    |   |           |          | Ye           | s No        |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |          |              |             |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule        | Ο.        |          |              |             |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           | 2        | a            | X           |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |          |              |             |
|    | separate basis, consolidated basis, or both:  |           |          |              |             |
|    | Separate basis Consolidated basis Both consolidated and separate basis  |           |          |              |             |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |           | 2        | b X          | :           |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |          |              |             |
|    | consolidated basis, or both:  |           |          |              |             |
|    | Separate basis X Consolidated basis Both consolidated and separate basis  |           |          |              |             |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,    |          |              |             |
|    | review, or compilation of its financial statements and selection of an independent accountant?                        |           | 2        | c X          | :           |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sche    | edule O.  |          |              |             |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing  | gle Audi  | t        |              |             |
|    | Act and OMB Circular A-133?   |           | <u>з</u> | a X          | :           |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |           | :        |              |             |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              | <u></u> : |          | b X          |             |
|    |   | <u></u>   | Fo       | rm <b>99</b> | 0 (2021)    |

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**ZUZ**Open to Public

Inspection

Name of the organization JEFFERSON FRANKLIN COMMUNITY ACTION Employer identification number CORPORATION 43-0827872

| Pa       | rt I   | Reason for Public (   | Charity Status. (           | (All organizations must o                          | omplete th                          | nis part.) S                     | ee instructions.                |                            |
|----------|--|---|-----------------------------|--|-------------------------------------|----------------------------------|---------------------------------|----------------------------|
| he       | organ  | zation is not a private found   | ation because it is: (F     | or lines 1 through 12, c                           | heck only                           | one box.)                        |                                 |                            |
| 1        | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). |   |                             |  |                                     |                                  |                                 |                            |
| 2        | Ħ  | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) |                             |  |                                     |                                  |                                 |                            |
| 3        | H  |   |                             | ·  |                                     | /h\/1\/                          | :1                              |                            |
| <u>ح</u> | H  | A hospital or a cooperative   | •                           |  |                                     |                                  |                                 | the heapital's name        |
| 4        |  | A medical research organiza   | ation operated in cor       | ijunction with a nospital                          | described                           | III Sectio                       | n 170(b)(1)(A)(III). Enter      | the nospital's name,       |
|          |  | city, and state:  |                             |  |                                     |                                  |                                 |                            |
| 5        |  | An organization operated for  |                             | lege or university owner                           | or operate                          | ed by a go                       | vernmental unit describe        | ed in                      |
|          |  | section 170(b)(1)(A)(iv). (C  | complete Part II.)          |  |                                     |                                  |                                 |                            |
| 6        |  | A federal, state, or local gov  | ernment or governm          | nental unit described in                           | section 17                          | '0(b)(1)(A)                      | (v).                            |                            |
| 7        | X  | An organization that normal   | lly receives a substar      | ntial part of its support f                        | om a gove                           | ernmental                        | unit or from the general p      | oublic described in        |
|          |  | section 170(b)(1)(A)(vi). (C  | omplete Part II.)           |  |                                     |                                  |                                 |                            |
| 8        |  | A community trust describe  | d in <b>section 170(b)(</b> | 1)(A)(vi). (Complete Par                           | t II.)                              |                                  |                                 |                            |
| 9        | $\Box$   | An agricultural research org  |                             |  |                                     | ed in coniu                      | inction with a land-grant       | college                    |
| _        |  | or university or a non-land-g   |                             |  |                                     | -                                | -                               | -                          |
|          |  | university:   | rant conege of agrici       | artare (500 instructions).                         | Littor tilo i                       | iarrio, orty                     | , and state or the conege       | , 01                       |
| 40       |  | · —   | lly rossiyos (1) more t     | than 22 1/20/ of its ours                          | ort from o                          | ontribution                      | no momborobin foco on           | d aroog receipte from      |
| 10       |  | An organization that normal   |                             |  |                                     |                                  |                                 |                            |
|          |  | activities related to its exem  |                             | · ·  |                                     |                                  | • •                             | -                          |
|          |  | income and unrelated busin  |                             | (less section 511 tax) fro                         | m busines                           | ses acqui                        | red by the organization a       | after June 30, 1975.       |
|          |  | See <b>section 509(a)(2).</b> (Cor  | -                           |  |                                     |                                  |                                 |                            |
| 11       | Щ  | An organization organized a   | and operated exclusi        | vely to test for public sa                         | fety. See                           | section 50                       | )9(a)(4).                       |                            |
| 12       |  | An organization organized a   | and operated exclusi        | vely for the benefit of, to                        | perform tl                          | ne function                      | ns of, or to carry out the      | purposes of one or         |
|          |  | more publicly supported org   | ganizations describe        | d in <b>section 509(a)(1)</b> d                    | r section :                         | 509(a)(2).                       | See <b>section 509(a)(3).</b> ( | Check the box on           |
|          |  | lines 12a through 12d that of   | describes the type of       | supporting organization                            | and com                             | plete lines                      | 12e, 12f, and 12g.              |                            |
| а        |  | Type I. A supporting orga   | nization operated, su       | upervised, or controlled                           | by its supp                         | orted org                        | anization(s), typically by      | giving                     |
|          |  | the supported organization  | on(s) the power to red      | gularly appoint or elect a                         | maiority o                          | f the direc                      | tors or trustees of the su      | upportina                  |
|          |  | organization. You must c  |                             |  | , ,                                 |                                  |                                 |                            |
| h        |  | Type II. A supporting orga  | = :                         |  | ion with its                        | s sunnorte                       | d organization(s) by hav        | vina                       |
|          |  | control or management of  |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  | arrie persor                        | iis iiiai coi                    | ittoi or manage the supp        | oortea                     |
|          |  | organization(s). You mus  |                             |  |                                     |                                  |                                 | 1 20                       |
| С        |  | Type III functionally inte  |                             |  |                                     |                                  | • •                             | ea with,                   |
|          |  | its supported organization  | n(s) (see instructions)     | . You must complete                                | Part IV, Se                         | ctions A,                        | D, and E.                       |                            |
| d        |  |   | integrated. A supp          | orting organization oper                           | ated in cor                         | nnection w                       | ith its supported organiz       | zation(s)                  |
|          |  | that is not functionally into   | egrated. The organiz        | ation generally must sat                           | isfy a distr                        | ibution red                      | uirement and an attentiv        | /eness                     |
|          |  | requirement (see instructi  | ons). <b>You must con</b>   | nplete Part IV, Sections                           | A and D,                            | and Part                         | V.                              |                            |
| е        |  | Check this box if the orga  | nization received a v       | vritten determination fro                          | m the IRS                           | that it is a                     | Type I, Type II, Type III       |                            |
|          |  | functionally integrated, or   | Type III non-function       | nally integrated supporti                          | ng organiz                          | ation.                           |                                 |                            |
| f        | Ente   | r the number of supported o   | rganizations                |  |                                     |                                  |                                 |                            |
| g        |  | ride the following information  |                             | d organization(s).                                 |                                     |                                  |                                 |                            |
|          | (  | ) Name of supported   | (ii) EIN                    | (iii) Type of organization                         | (iv) Is the orga<br>in your governi | inization listed<br>na document? | (v) Amount of monetary          | (vi) Amount of other       |
|          |  | organization  |                             | (described on lines 1-10 above (see instructions)) | Yes                                 | No                               | support (see instructions)      | support (see instructions) |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |
|          |  |   |                             |  |                                     |                                  |                                 |                            |

43-0827872 Page 2

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                       |                                     |   |                     |                     |                |
|------|--|-----------------------|-------------------------------------|---|---------------------|---------------------|----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨    | (a) 2017              | <b>(b)</b> 2018                     | (c) 2019                                | (d) 2020            | (e) 2021            | (f) Total      |
| 1    | Gifts, grants, contributions, and            |                       |                                     |   |                     |                     |                |
|      | membership fees received. (Do not            |                       |                                     |   |                     |                     |                |
|      | include any "unusual grants.")               | 13182559.             | 14948748.                           | 14597367.                               | 18249687.           | 20390096.           | 81368457.      |
| 2    | Tax revenues levied for the organ-           |                       |                                     |   |                     |                     |                |
|      | ization's benefit and either paid to         |                       |                                     |   |                     |                     |                |
|      | or expended on its behalf                    |                       |                                     |   |                     |                     |                |
| 3    | The value of services or facilities          |                       |                                     |   |                     |                     |                |
|      | furnished by a governmental unit to          |                       |                                     |   |                     |                     |                |
|      | the organization without charge              |                       |                                     |   |                     |                     |                |
| 4    | Total. Add lines 1 through 3                 | 13182559.             | 14948748.                           | 14597367.                               | 18249687.           | 20390096.           | 81368457.      |
|      | The portion of total contributions           |                       |                                     |   |                     |                     |                |
| _    | by each person (other than a                 |                       |                                     |   |                     |                     |                |
|      | governmental unit or publicly                |                       |                                     |   |                     |                     |                |
|      | supported organization) included             |                       |                                     |   |                     |                     |                |
|      | on line 1 that exceeds 2% of the             |                       |                                     |   |                     |                     |                |
|      | amount shown on line 11,                     |                       |                                     |   |                     |                     |                |
|      | column (f)                                   |                       |                                     |   |                     |                     |                |
| 6    | Public support. Subtract line 5 from line 4. |                       |                                     |   |                     |                     | 81368457.      |
|      | ction B. Total Support                       |                       |                                     |   |                     |                     | <u> </u>       |
| Cale | ndar year (or fiscal year beginning in)      | (a) 2017              | <b>(b)</b> 2018                     | (c) 2019                                | (d) 2020            | (e) 2021            | (f) Total      |
|      | Amounts from line 4                          | 13182559.             |                                     |   |                     | 20390096.           |                |
|      | Gross income from interest,                  |                       |                                     |   |                     |                     |                |
|      | dividends, payments received on              |                       |                                     |   |                     |                     |                |
|      | securities loans, rents, royalties,          |                       |                                     |   |                     |                     |                |
|      | and income from similar sources              | 4,844.                | 5,727.                              | 5,436.                                  | 2,190.              | 12,068.             | 30,265.        |
| 9    | Net income from unrelated business           |                       | • / . =                             | 7 - 0 7 - 0 0 1                         |                     | ,                   |                |
| ·    | activities, whether or not the               |                       |                                     |   |                     |                     |                |
|      | business is regularly carried on             |                       |                                     |   |                     |                     |                |
| 10   | Other income. Do not include gain            |                       |                                     |   |                     |                     |                |
|      | or loss from the sale of capital             |                       |                                     |   |                     |                     |                |
|      | assets (Explain in Part VI.)                 | 34,144.               | 8,438.                              | 34,293.                                 | 10,293.             | 1,487.              | 88,655.        |
| 11   | Total support. Add lines 7 through 10        |                       | 7 2 7 2 7 1                         | 3 = 7 = 2 3 3                           |                     | _,_,                | 81487377.      |
|      | Gross receipts from related activities,      | etc. (see instruction | ins)                                |   |                     | 12                  | 236,414.       |
|      | First 5 years. If the Form 990 is for the    | •                     | ,                                   | fourth. or fifth tax v                  | ear as a section 5  |                     |                |
|      | organization, check this box and stop        | -                     |                                     |   |                     |                     |                |
| Sec  | ction C. Computation of Publi                |                       |                                     |   |                     |                     | <u> </u>       |
|      | Public support percentage for 2021 (I        |                       |                                     | column (f))                             |                     | 14                  | 99.85 %        |
|      | Public support percentage from 2020          |                       | · · · · · · · · · · · · · · · · · · | * |                     | 15                  | 99.84 %        |
|      | 33 1/3% support test - 2021. If the          |                       |                                     |   |                     | ore, check this bo  |                |
|      | stop here. The organization qualifies        |                       |                                     |   |                     |                     | <b>▶</b>   ₹₹7 |
| b    | 33 1/3% support test - 2020. If the          | organization did no   | t check a box on l                  | ine 13 or 16a, and                      | line 15 is 33 1/3%  | or more, check th   | is box         |
|      | and stop here. The organization qual         |                       |                                     |   |                     |                     |                |
| 17a  | 10% -facts-and-circumstances test            | •                     |                                     |   |                     |                     |                |
|      | and if the organization meets the fact       |                       |                                     |   |                     |                     |                |
|      | meets the facts-and-circumstances te         | st. The organizatio   | n qualifies as a pu                 | blicly supported o                      | rganization         |                     | <b>&gt;</b>    |
| b    | 10% -facts-and-circumstances test            | -                     |                                     |   | •                   |                     |                |
|      | more, and if the organization meets the      |                       |                                     |   |                     |                     |                |
|      | organization meets the facts-and-circle      |                       |                                     |   |                     |                     | <b>&gt;</b>    |
| 18   | Private foundation. If the organization      | n did not check a l   | oox on line 13, 16a                 | a, 16b, 17a, or 17b                     | o, check this box a | nd see instructions | s <b>&gt;</b>  |

Schedule A (Form 990) 2021

43-0827872 Page 3

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support  | , |                   |   |          |          |            |
|------|--|---|-------------------|---|----------|----------|------------|
| Cale | ndar year (or fiscal year beginning in)  | <b>(a)</b> 2017                         | <b>(b)</b> 2018   | (c) 2019                                | (d) 2020 | (e) 2021 | (f) Total  |
| 1    | Gifts, grants, contributions, and  |   |                   |   |          |          |            |
|      | membership fees received. (Do not  |   |                   |   |          |          |            |
|      | include any "unusual grants.")   |   |                   |   |          |          |            |
| 2    | Gross receipts from admissions,  |   |                   |   |          |          |            |
|      | merchandise sold or services per-  |   |                   |   |          |          |            |
|      | formed, or facilities furnished in any activity that is related to the               |   |                   |   |          |          |            |
|      | organization's tax-exempt purpose  |   |                   |   |          |          |            |
| 3    | Gross receipts from activities that  |   |                   |   |          |          |            |
|      | are not an unrelated trade or bus-   |   |                   |   |          |          |            |
|      | iness under section 513  |   |                   |   |          |          |            |
| 4    | Tax revenues levied for the organ-   |   |                   |   |          |          |            |
|      | ization's benefit and either paid to   |   |                   |   |          |          |            |
|      | or expended on its behalf  |   |                   |   |          |          |            |
| 5    | The value of services or facilities  |   |                   |   |          |          |            |
|      | furnished by a governmental unit to  |   |                   |   |          |          |            |
|      | the organization without charge  |   |                   |   |          |          |            |
| 6    | Total. Add lines 1 through 5   |   |                   |   |          |          |            |
| 78   | Amounts included on lines 1, 2, and  |   |                   |   |          |          |            |
| _    | 3 received from disqualified persons   |   |                   |   |          |          |            |
| k    | Amounts included on lines 2 and 3 received from other than disqualified persons that |   |                   |   |          |          |            |
|      | exceed the greater of \$5,000 or 1% of the   |   |                   |   |          |          |            |
|      | amount on line 13 for the year   |   |                   |   |          |          |            |
|      | Add lines 7a and 7b  |   |                   |   |          |          |            |
| 8    | Public support. (Subtract line 7c from line 6.)                                      |   |                   |   |          |          |            |
|      | ction B. Total Support   |   | T                 | T                                       | Т        | T        | 1          |
|      | ndar year (or fiscal year beginning in)  | <b>(a)</b> 2017                         | <b>(b)</b> 2018   | (c) 2019                                | (d) 2020 | (e) 2021 | (f) Total  |
|      | Amounts from line 6  |   |                   |   |          |          |            |
| 10a  | Gross income from interest, dividends, payments received on                          |   |                   |   |          |          |            |
|      | securities loans, rents, royalties,  |   |                   |   |          |          |            |
|      | and income from similar sources  |   |                   |   |          |          |            |
| k    | Unrelated business taxable income  |   |                   |   |          |          |            |
|      | (less section 511 taxes) from businesses   |   |                   |   |          |          |            |
|      | acquired after June 30, 1975   |   |                   |   |          |          |            |
|      | Add lines 10a and 10b  |   |                   |   |          |          |            |
| "    | Net income from unrelated business activities not included on line 10b,              |   |                   |   |          |          |            |
|      | whether or not the business is   |   |                   |   |          |          |            |
| 10   | regularly carried on Other income. Do not include gain                               |   |                   |   |          |          |            |
| 12   | or loss from the sale of capital   |   |                   |   |          |          |            |
| 10   | assets (Explain in Part VI.)   |   |                   |   |          |          |            |
|      | Total support. (Add lines 9, 10c, 11, and 12.)                                       |   | rot opening their | foundly an ESSUE A.                     | l        | 01(a)(2) | <u> </u>   |
| 14   | First 5 years. If the Form 990 is for the  | · ·                                     |                   | •                                       | •        |          |            |
| Sec  | check this box and stop here ction C. Computation of Publi                           |   |                   | • |          |          |            |
|      | Public support percentage for 2021 (li   |   |                   | column (fl)                             |          | 15       | %          |
|      | Public support percentage from 2020  | , | ,                 |   |          | 16       | %          |
|      | ction D. Computation of Inves  |   |                   |   |          | 1        | 70         |
|      | Investment income percentage for 20  |   |                   | ne 13, column (f))                      |          | 17       | %          |
|      | Investment income percentage from 2  |   |                   |   |          | 18       | %          |
|      | 33 1/3% support tests - 2021. If the   |   |                   |   |          |          |            |
| -    | more than 33 1/3%, check this box ar   |   |                   |   |          |          | <b>.</b> — |
| k    | 33 1/3% support tests - 2020. If the   |   |                   |   |          |          |            |
|      | line 18 is not more than 33 1/3%, che  |   |                   |   |          |          |            |
| 20   | Private foundation If the organization   |   |                   |   |          |          |            |

132023 01-04-22

Schedule A (Form 990) 2021

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9с 10a 10b

| Par    | t IV                   | Supporting Organizations (continued)  |              |     |     |
|--------|------------------------|---|--------------|-----|-----|
|        |                        |   |              | Yes | No  |
| 11     | Has th                 | ne organization accepted a gift or contribution from any of the following persons?  |              |     |     |
| а      | A pers                 | son who directly or indirectly controls, either alone or together with persons described on lines 11b and   |              |     |     |
|        | 11c be                 | elow, the governing body of a supported organization?   | 11a          |     |     |
| b      | A fam                  | ily member of a person described on line 11a above?   | 11b          |     |     |
| С      | A 35%                  | 6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |              |     |     |
|        | detail                 | in Part VI.   | 11c          |     |     |
| Sec    | tion E                 | B. Type I Supporting Organizations  |              |     |     |
|        |                        |   |              | Yes | No  |
| 1      |                        | e governing body, members of the governing body, officers acting in their official capacity, or membership of one or  |              |     |     |
|        |                        | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) |              |     |     |
|        |                        | ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported  |              |     |     |
|        |                        | ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |              |     |     |
| _      |                        | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1            |     |     |
| 2      |                        | e organization operate for the benefit of any supported organization other than the supported   |              |     |     |
|        |                        | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |              |     |     |
|        |                        | how providing such benefit carried out the purposes of the supported organization(s) that operated,   | 2            |     |     |
| Sec    |                        | vised, or controlled the supporting organization.  C. Type II Supporting Organizations  |              |     |     |
|        |                        |   |              | Yes | No  |
| 1      | Were:                  | a majority of the organization's directors or trustees during the tax year also a majority of the directors   |              | 103 | 140 |
| •      |                        | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |              |     |     |
|        |                        | nagement of the supporting organization was vested in the same persons that controlled or managed   |              |     |     |
|        |                        | pported organization(s).  | 1            |     |     |
| Sec    | tion C                 | D. All Type III Supporting Organizations  |              |     |     |
|        |                        |   |              | Yes | No  |
| 1      | Did th                 | e organization provide to each of its supported organizations, by the last day of the fifth month of the  |              |     |     |
|        | organi                 | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |              |     |     |
|        | year, (                | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |              |     |     |
|        | organi                 | ization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1            |     |     |
| 2      |                        | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |              |     |     |
|        | organi                 | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |              |     |     |
|        | •                      | ganization maintained a close and continuous working relationship with the supported organization(s).   | 2            |     |     |
| 3      | •                      | ason of the relationship described on line 2, above, did the organization's supported organizations have a  |              |     |     |
|        | -                      | cant voice in the organization's investment policies and in directing the use of the organization's   |              |     |     |
|        |                        | e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   | _            |     |     |
| Sec    | <i>suppo</i><br>tion E | rted organizations played in this regard.<br>E. Type III Functionally Integrated Supporting Organizations   | 3            |     |     |
| 1      |                        | the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  |              |     |     |
| '<br>a |                        | The organization satisfied the Activities Test. Complete line 2 below.  | •            |     |     |
| b      |                        | The organization is the parent of each of its supported organizations. Complete line 3 below.   |              |     |     |
| c      |                        | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins  | struction    | (2) |     |
| 2      |                        | ties Test. <b>Answer lines 2a and 2b below.</b>   | oti doti ori | Yes | No  |
| а      | Did su                 | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of   |              |     |     |
|        | the su                 | apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |              |     |     |
|        | those                  | supported organizations and explain how these activities directly furthered their exempt purposes,  |              |     |     |
|        | how th                 | he organization was responsive to those supported organizations, and how the organization determined  |              |     |     |
|        | that th                | nese activities constituted substantially all of its activities.  | 2a           |     |     |
| b      | Did th                 | e activities described on line 2a, above, constitute activities that, but for the organization's involvement,   |              |     |     |
|        | one or                 | r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |              |     |     |
|        | Part V                 | $^{\prime\prime}$ the reasons for the organization's position that its supported organization(s) would have engaged in  |              |     |     |
| _      |                        | activities but for the organization's involvement.  | 2b           |     |     |
| 3      |                        | t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>  |              |     |     |
| а      |                        | e organization have the power to regularly appoint or elect a majority of the officers, directors, or   |              |     |     |
| J.     |                        | es of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>  | 3a           |     |     |
| a      |                        | e organization exercise a substantial degree of direction over the policies, programs, and activities of each supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.                          | 3b           |     |     |
|        | טו ונס ל               | supported organizations: If Tes. Describe in Fait VI trie role biaved by trie organization in this regard   | l OD         | , , | ı   |

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting                  | g Organ      | izations                     |                                |
|------|---|--------------|------------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust on I | Nov. 20, 1970 ( explain in l | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations must    |              | •                            |                                |
| Sect | ion A - Adjusted Net Income   |              | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain   | 1            |                              |                                |
| 2    | Recoveries of prior-year distributions  | 2            |                              |                                |
| 3    | Other gross income (see instructions)   | 3            |                              |                                |
| 4    | Add lines 1 through 3.  | 4            |                              |                                |
| 5    | Depreciation and depletion  | 5            |                              |                                |
| 6    | Portion of operating expenses paid or incurred for production or                |              |                              |                                |
|      | collection of gross income or for management, conservation, or                  |              |                              |                                |
|      | maintenance of property held for production of income (see instructions)        | 6            |                              |                                |
| 7    | Other expenses (see instructions)   | 7            |                              |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                    | 8            |                              |                                |
| Sect | ion B - Minimum Asset Amount  |              | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                   |              |                              |                                |
|      | instructions for short tax year or assets held for part of year):               |              |                              |                                |
| а    | Average monthly value of securities   | 1a           |                              |                                |
| b    | Average monthly cash balances   | 1b           |                              |                                |
| С    | Fair market value of other non-exempt-use assets                                | 1c           |                              |                                |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d           |                              |                                |
| е    | Discount claimed for blockage or other factors                                  |              |                              |                                |
|      | (explain in detail in Part VI):   |              |                              |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                    | 2            |                              |                                |
| 3    | Subtract line 2 from line 1d.   | 3            |                              |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,     |              |                              |                                |
|      | see instructions).  | 4            |                              |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)                | 5            |                              |                                |
| _6   | Multiply line 5 by 0.035.   | 6            |                              |                                |
| _ 7  | Recoveries of prior-year distributions  | 7            |                              |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                     | 8            |                              |                                |
| Sect | ion C - Distributable Amount  |              |                              | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)           | 1            |                              |                                |
| 2    | Enter 0.85 of line 1.   | 2            |                              |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)          | 3            |                              |                                |
| 4    | Enter greater of line 2 or line 3.  | 4            |                              |                                |
| 5    | Income tax imposed in prior year  | 5            |                              |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to            |              |                              |                                |
|      | emergency temporary reduction (see instructions).                               | 6            |                              |                                |
| 7    | Check here if the current year is the organization's first as a non-functional  | ly integrato | d Type III supporting orga   | nization (soo                  |

Schedule A (Form 990) 2021

instructions).

| Par   | T V   Type III Non-Functionally integrated 509                  | (a)(3) Supporting Orga        | inizations <sub>(continue)</sub> | <u>d)</u> |                                  |
|-------|---|-------------------------------|----------------------------------|-----------|----------------------------------|
| Secti | on D - Distributions  |                               | <u> </u>                         |           | Current Year                     |
| 1     | Amounts paid to supported organizations to accomplish exe       | mpt purposes                  |                                  | 1         |                                  |
| 2     | Amounts paid to perform activity that directly furthers exemp   | ot purposes of supported      |                                  |           |                                  |
|       | organizations, in excess of income from activity                |                               |                                  | 2         |                                  |
| 3     | Administrative expenses paid to accomplish exempt purpose       | es of supported organizations | 5                                | 3         |                                  |
| 4     | Amounts paid to acquire exempt-use assets                       |                               | 4                                |           |                                  |
| 5     | Qualified set-aside amounts (prior IRS approval required - pro  | ovide details in Part VI)     |                                  | 5         |                                  |
| 6     | Other distributions (describe in Part VI). See instructions.    | •                             |                                  | 6         |                                  |
| 7     | Total annual distributions. Add lines 1 through 6.              |                               |                                  | 7         |                                  |
| 8     | Distributions to attentive supported organizations to which the | ne organization is responsive |                                  |           |                                  |
|       | (provide details in Part VI). See instructions.                 |                               |                                  | 8         |                                  |
| 9     | Distributable amount for 2021 from Section C, line 6            |                               |                                  | 9         |                                  |
| 10    | Line 8 amount divided by line 9 amount                          |                               |                                  | 10        |                                  |
|       | ,   | (i)                           | (ii)                             |           | (iii)                            |
| Secti | on E - Distribution Allocations (see instructions)              | Excess Distributions          | Underdistributions<br>Pre-2021   |           | Distributable<br>Amount for 2021 |
| 1     | Distributable amount for 2021 from Section C, line 6            |                               |                                  |           |                                  |
| 2     | Underdistributions, if any, for years prior to 2021 (reason-    |                               |                                  |           |                                  |
|       | able cause required - explain in Part VI). See instructions.    |                               |                                  |           |                                  |
| 3     | Excess distributions carryover, if any, to 2021                 |                               |                                  |           |                                  |
| a     | From 2016   |                               |                                  |           |                                  |
| b     | From 2017   |                               |                                  |           |                                  |
| С     | From 2018   |                               |                                  |           |                                  |
| d     | From 2019   |                               |                                  |           |                                  |
| е     | From 2020   |                               |                                  |           |                                  |
| f     | Total of lines 3a through 3e                                    |                               |                                  |           |                                  |
| g     | Applied to underdistributions of prior years                    |                               |                                  |           |                                  |
| h     | Applied to 2021 distributable amount                            |                               |                                  |           |                                  |
| ī     | Carryover from 2016 not applied (see instructions)              |                               |                                  |           |                                  |
|       | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.          |                               |                                  |           |                                  |
| 4     | Distributions for 2021 from Section D,                          |                               |                                  |           |                                  |
|       | line 7: \$  |                               |                                  |           |                                  |
| a     | Applied to underdistributions of prior years                    |                               |                                  |           |                                  |
|       | Applied to 2021 distributable amount                            |                               |                                  |           |                                  |
|       | Remainder. Subtract lines 4a and 4b from line 4.                |                               |                                  |           |                                  |
| 5     | Remaining underdistributions for years prior to 2021, if        |                               |                                  |           |                                  |
|       | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |                                  |           |                                  |
|       | than zero, explain in <b>Part VI.</b> See instructions.         |                               |                                  |           |                                  |
| 6     | Remaining underdistributions for 2021. Subtract lines 3h        |                               |                                  |           |                                  |
| -     | and 4b from line 1. For result greater than zero, explain in    |                               |                                  |           |                                  |
|       | Part VI. See instructions.                                      |                               |                                  |           |                                  |
| 7     | Excess distributions carryover to 2022. Add lines 3j            |                               |                                  |           |                                  |
| -     | and 4c.   |                               |                                  |           |                                  |
| 8     | Breakdown of line 7:  |                               |                                  |           |                                  |
|       | Excess from 2017  |                               |                                  |           |                                  |
|       | Excess from 2018  |                               |                                  |           |                                  |
|       | Excess from 2019  |                               |                                  |           |                                  |
|       | Excess from 2020  |                               |                                  |           |                                  |
|       | Excess from 2021  |                               |                                  |           |                                  |

Schedule A (Form 990) 2021

# JEFFERSON FRANKLIN COMMUNITY ACTION

43-0827872 Page 8 Schedule A (Form 990) 2021 CORPORATION

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;   |
|---------|---|
|         | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
|         | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.   |
|         | (See instructions.)   |
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Schedule A (Form 990) 2021

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

JEFFERSON FRANKLIN COMMUNITY ACTION CORPORATION

**Employer identification number** 

43-0827872

| Organiz   | ation type (check or  | ne):   |
|-----------|---|--|
| Filers of | :   | Section:   |
| Form 99   | 0 or 990-EZ   | $\boxed{X}$ 501(c)( $^3$ ) (enter number) organization   |
|           |   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |
|           |   | 527 political organization   |
| Form 99   | 0-PF  | 501(c)(3) exempt private foundation  |
|           |   | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |
|           |   | 501(c)(3) taxable private foundation   |
|           | nly a section 501(c)(7  | covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |
| Special   | property) from any o  | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |
| X         | sections 509(a)(1) a contributor, during                          | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.  |
|           | contributor, during literary, or education                        | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.   |
|           | year, contributions<br>is checked, enter he<br>purpose. Don't com | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., uplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year |
| answer "  | 'No" on Part IV, line   | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).  |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

JEFFERSON FRANKLIN COMMUNITY ACTION

CORPORATION

Employer identification number

43-0827872

| Part I       | Contributors (see instructions). Use duplicate copies of Part I if addition                     | nal space is needed.       |  |
|--------------|---|----------------------------|--|
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
| 1            | U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  200 INDEPENDENCE AVE., S.W.  WASHINGTON, DC 20201 | -<br>-<br>-<br>-<br>-      | Person X Payroll   |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 2            | U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  451 7TH ST., S.W.  WASHINGTON, DC 20410       | \$ 6,272,550.              | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 3            | U.S. DEPARTMENT OF TREASURY  1500 PENNSYLVANIA AVE., N.W.  WASHINGTON, DC 20220                 | -<br>\$ 4,065,546.         | Person X Payroll   |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 4            | U.S. DEPARTMENT OF AGRICULTURE  1400 INDEPENDENCE AVE., S.W.  WASHINGTON, DC 20004              | -<br>\$ 623,495.           | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
|              |   | -   \$                     | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
| 123452 11-11 |   | -<br>_ \$                  | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

Name of organization

JEFFERSON FRANKLIN COMMUNITY ACTION

CORPORATION

**Employer identification number** 

43-0827872

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed.                |                      |
|------------------------------|---|---|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |

Schedule B (Form 990) (2021) Page 4 Name of organization **Employer identification number** JEFFERSON FRANKLIN COMMUNITY ACTION CORPORATION 43-0827872 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

JEFFERSON FRANKLIN COMMUNITY ACTION Name of the organization CORPORATION

**Employer identification number** 43-0827872

| Pa | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line |                           | ominiai Funds (                         | oi Accoun        | Lo. Complete if t    | ine         |
|----|--|---------------------------|---|------------------|----------------------|-------------|
|    |  | (a) Donor advis           | sed funds                               | <b>(b)</b> Fun   | ds and other acco    | unts        |
| 1  | Total number at end of year  |                           |   |                  |                      |             |
| 2  | Aggregate value of contributions to (during year)  |                           |   |                  |                      |             |
| 3  | Aggregate value of grants from (during year)   |                           |   |                  |                      |             |
| 4  | Aggregate value at end of year   |                           |   |                  |                      |             |
| 5  | Did the organization inform all donors and donor advisors in w                                 | riting that the assets h  | neld in donor advise                    | ed funds         |                      |             |
|    | are the organization's property, subject to the organization's ex                              | xclusive legal control?   | ,                                       |                  | Yes                  | No          |
| 6  | Did the organization inform all grantees, donors, and donor ad                                 | visors in writing that g  | jrant funds can be ι                    | used only        |                      |             |
|    | for charitable purposes and not for the benefit of the donor or                                | donor advisor, or for a   | any other purpose o                     | conferring       |                      |             |
|    | impermissible private benefit?   |                           |   |                  |                      | ☐ No        |
| Pa | rt II Conservation Easements. Complete if the organic  | anization answered "Y     | es" on Form 990, F                      | Part IV, line 7. |                      |             |
| 1  | Purpose(s) of conservation easements held by the organization                                  | n (check all that apply)  | ).                                      |                  |                      |             |
|    | Preservation of land for public use (for example, recreation                                   | on or education)          | Preservation of                         | a historically   | important land are   | ea          |
|    | Protection of natural habitat  |                           | Preservation of                         | a certified his  | storic structure     |             |
|    | Preservation of open space   |                           |   |                  |                      |             |
| 2  | Complete lines 2a through 2d if the organization held a qualifie                               | ed conservation contri    | bution in the form of                   | of a conservat   | tion easement on t   | the last    |
|    | day of the tax year.   |                           |   |                  | Held at the End of t | he Tax Year |
| а  | Total number of conservation easements   |                           |   | 2a               |                      |             |
| b  | Total acreage restricted by conservation easements   |                           |   |                  |                      |             |
| С  | Number of conservation easements on a certified historic struc                                 |                           |   |                  |                      |             |
| d  | Number of conservation easements included in (c) acquired aff                                  |                           |   |                  |                      |             |
|    | listed in the National Register  |                           |   | 2d               |                      |             |
| 3  | Number of conservation easements modified, transferred, release                                |                           |   |                  | during the tax       |             |
|    | year ▶   |                           |   |                  |                      |             |
| 4  | Number of states where property subject to conservation ease                                   | ement is located          |   |                  |                      |             |
| 5  | Does the organization have a written policy regarding the period                               | odic monitoring, inspe    | ction, handling of                      |                  |                      |             |
|    | violations, and enforcement of the conservation easements it h                                 | nolds?                    |   |                  | Yes                  | No          |
| 6  | Staff and volunteer hours devoted to monitoring, inspecting, has                               | andling of violations, a  | and enforcing cons                      | ervation ease    | ments during the     | year        |
|    | <b>&gt;</b>  |                           |   |                  |                      |             |
| 7  | Amount of expenses incurred in monitoring, inspecting, handling                                | ng of violations, and e   | nforcing conservat                      | ion easement     | s during the year    |             |
|    | <b>&gt;</b> \$   |                           |   |                  |                      |             |
| 8  | Does each conservation easement reported on line 2(d) above                                    | satisfy the requirement   | nts of section 170(h                    | n)(4)(B)(i)      |                      |             |
|    | and section 170(h)(4)(B)(ii)?  |                           |   |                  | Yes                  | ☐ No        |
| 9  | In Part XIII, describe how the organization reports conservation                               | n easements in its reve   | enue and expense :                      | statement and    | d                    |             |
|    | balance sheet, and include, if applicable, the text of the footno                              | te to the organization    | 's financial stateme                    | nts that desc    | ribes the            |             |
|    | organization's accounting for conservation easements.  |                           |   |                  |                      |             |
| Pa | rt III Organizations Maintaining Collections of  | Art, Historical Tr        | easures, or Otl                         | her Similaı      | r Assets.            |             |
|    | Complete if the organization answered "Yes" on Form 9  | 990, Part IV, line 8.     |   |                  |                      |             |
| 1a | If the organization elected, as permitted under FASB ASC 958                                   | , not to report in its re | venue statement ar                      | nd balance sh    | neet works           |             |
|    | of art, historical treasures, or other similar assets held for publi                           | ic exhibition, educatio   | n, or research in fur                   | rtherance of p   | oublic               |             |
|    | service, provide in Part XIII the text of the footnote to its finance                          | cial statements that de   | scribes these items                     | S.               |                      |             |
| b  | If the organization elected, as permitted under FASB ASC 958                                   | , to report in its reveni | ue statement and b                      | alance sheet     | works of             |             |
|    | art, historical treasures, or other similar assets held for public e                           | exhibition, education,    | or research in furth                    | erance of pub    | olic service,        |             |
|    | provide the following amounts relating to these items:   |                           |   |                  |                      |             |
|    | (i) Revenue included on Form 990, Part VIII, line 1  |                           | *************************************** | <b>&gt;</b> :    | \$                   |             |
|    |  |                           |   | _                | \$                   |             |
| 2  | If the organization received or held works of art, historical treas                            |                           |   |                  |                      |             |
|    | the following amounts required to be reported under FASB AS                                    |                           |   | - *•             |                      |             |
| а  | Revenue included on Form 990, Part VIII, line 1  |                           |   |                  | \$                   |             |
|    | Assets included in Form 990, Part X  |                           |   |                  | \$                   |             |
|    | For Paperwork Reduction Act Notice, see the Instructions                                       |                           |   |                  | Schedule D (Forn     | n 990) 2021 |

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

43-0827872 Page 2

| Sche       | dule D       | (Form 990) 2021 CORPORA                            |                       |             |                |  |            |            |             |            | Page 2     |
|------------|--------------|--|-----------------------|-------------|----------------|--|------------|------------|-------------|------------|------------|
| Pai        | t III        | Organizations Maintaining C                        | collections of Ar     | t, Histo    | orical Tre     | easures, o                             | r Othe     | r Simila   | r Assets    | (continu   | ied)       |
| 3          | Using        | the organization's acquisition, accessi            | on, and other record  | ls, check   | any of the     | following tha                          | t make s   | ignificant | use of its  |            |            |
|            | collec       | ction items (check all that apply):                |                       |             |                |  |            |            |             |            |            |
| а          |              | Public exhibition                                  |                       | d 🔲 i       | Loan or exc    | change progra                          | am         |            |             |            |            |
| b          |              | Scholarly research                                 | •                     | • 🔲         | Other          |  |            |            |             |            |            |
| С          |              | Preservation for future generations                |                       |             |                |  |            |            |             |            |            |
| 4          | Provi        | de a description of the organization's c           | ollections and explai | n how th    | ey further th  | ne organizatio                         | on's exe   | mpt purpo  | ose in Part | XIII.      |            |
| 5          | Durin        | g the year, did the organization solicit o         | or receive donations  | of art, his | torical trea   | sures, or othe                         | er similaı | assets     |             |            |            |
|            |              | sold to raise funds rather than to be m            |                       |             |                |  |            |            |             | Yes        | No         |
| Pai        | t IV         | Escrow and Custodial Arran                         |                       | ete if the  | organizatio    | on answered                            | "Yes" or   | Form 99    | 0, Part IV, | ine 9, or  |            |
|            |              | reported an amount on Form 990, Pa                 | rt X, line 21.        |             |                |  |            |            |             |            |            |
| 1a         |              | organization an agent, trustee, custod             |                       |             |                |  |            |            |             | _          |            |
|            | on Fo        | orm 990, Part X?                                   |                       |             |                |  |            |            | L           | Yes        | X No       |
| b          | If "Ye       | s," explain the arrangement in Part XIII           | and complete the fo   | llowing to  | able:          |  |            |            |             |            |            |
|            |              |  |                       |             |                |  |            |            |             | Amount     |            |
| С          | -            | ning balance                                       |                       |             |                |  |            |            |             |            |            |
| d          |              | ions during the year                               |                       |             |                |  |            |            |             |            |            |
| е          |              | butions during the year                            |                       |             |                |  |            |            |             |            |            |
| f          |              | ng balance   |                       |             |                |  |            | <u>1f</u>  |             |            |            |
| <b>2</b> a |              | ne organization include an amount on F             |                       | •           |                |  |            | lity?      | L <u>X</u>  | Yes        | No         |
|            |              | s," explain the arrangement in Part XIII.          |                       |             |                |  |            |            |             |            | X          |
| Pai        | t V          | Endowment Funds. Complete                          |                       | 1           |                |  |            |            | voore beek  | (a) Four   | vooro book |
|            |              |  | (a) Current year      | (B) P       | rior year      | (c) Two yea                            | IS DACK    | (a) Tillee | years back  | (e) Four y | rears back |
| 1a         |              | ning of year balance                               |                       |             |                |  |            |            |             |            |            |
| b          |              | ibutions   |                       |             |                |  |            |            |             |            |            |
| С          |              | nvestment earnings, gains, and losses              |                       |             |                |  |            |            |             |            |            |
| d          |              | s or scholarships                                  |                       |             |                |  |            |            |             |            |            |
| е          |              | expenditures for facilities                        |                       |             |                |  |            |            |             |            |            |
| _          |              | orograms   |                       |             |                |  |            |            |             |            |            |
| f          |              | nistrative expenses                                |                       |             |                |  |            |            |             |            |            |
| g          |              | of year balance                                    |                       | - //: 4     |                | \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |            |            |             |            |            |
| 2          |              | de the estimated percentage of the cur             |                       |             | , column (a    | )) neid as:                            |            |            |             |            |            |
| a          |              | d designated or quasi-endowment                    |                       | %           |                |  |            |            |             |            |            |
| b          |              | anent endowment                                    | %<br>%                |             |                |  |            |            |             |            |            |
| C          |              | endowment   ercentages on lines 2a, 2b, and 2c sho | -/ "                  |             |                |  |            |            |             |            |            |
| 22         | •            | nere endowment funds not in the posse              | •                     | ation that  | aro hold a     | nd administa                           | rad for th | o organiz  | ration      |            |            |
| Sa         |              | lere endowment funds not in the posse              | ssion of the organiza | alion ina   | . are rielu ai | ilu auministe                          | red for ti | ie organiz | alion.      | Г          | res No     |
|            | by:<br>(i) U | Inrelated organizations                            |                       |             |                |  |            |            |             | 3a(i)      | 100 110    |
|            |              | elated organizations                               |                       |             |                |  |            |            |             | 3a(ii)     |            |
| h          |              | s" on line 3a(ii), are the related organiza        |                       |             |                |  |            |            |             | 3b         | $\neg$     |
| 4          |              | ribe in Part XIII the intended uses of the         |                       |             |                |  |            |            |             | 0.0        |            |
|            | t VI         | Land, Buildings, and Equipm                        |                       |             |                |  |            |            |             |            |            |
|            |              | Complete if the organization answere               | d "Yes" on Form 990   | 0, Part IV  | , line 11a. S  | See Form 990                           | ), Part X, | line 10.   |             |            |            |
|            |              | Description of property                            | (a) Cost or o         |             |                | t or other<br>(other)                  | 1 ' '      | ccumulat   |             | (d) Book   | value      |
| 1a         | Land         |  |                       |             |                |  |            |            |             |            |            |
| b          |              | ings   | <b>I</b>              |             |                |  |            |            |             |            |            |
| С          |              | ehold improvements                                 |                       |             |                |  |            |            |             |            |            |
| d          |              | oment  |                       |             | 1,02           | 5,963.                                 |            | 436,0      | 47.         | 589        | ,916.      |
| е          |              |  |                       |             |                |  |            |            |             |            |            |
|            |              | lines 1a through 1e. <i>(Column (d) must e</i>     |                       | X, colum    | n (B), line 1  | 0c.)                                   |            |            | . ▶         | 589        | ,916.      |
|            |              |  |                       |             |                |  |            |            |             |            |            |

Schedule D (Form 990) 2021

| Complete if the organization answered "Yes" or   | n Form 990. Part IV. line 1                | 1b. See Form 990. Part X. line 12.                        |  |  |  |  |
|--|--|---|--|--|--|--|
| (a) Description of security or category (including name of security)   | (b) Book value                             | (c) Method of valuation: Cost or end-of-year market value |  |  |  |  |
| I) Financial derivatives   |  |   |  |  |  |  |
| Closely held equity interests  |  |   |  |  |  |  |
| ) Other  |  |   |  |  |  |  |
| (A) INVESTMENT - COMMUNITY   |  |   |  |  |  |  |
| (B) FOUNDATION OF THE OZARKS   | 731,590.                                   | END-OF-YEAR MARKET VALUE                                  |  |  |  |  |
| (C)  |  |   |  |  |  |  |
| (D)  |  |   |  |  |  |  |
| (E)  |  |   |  |  |  |  |
| (F)  |  |   |  |  |  |  |
| (G)  |  |   |  |  |  |  |
| (H)  | 721 500                                    |   |  |  |  |  |
| tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)   | 731,590.                                   |   |  |  |  |  |
|  | n Farm 000 Dort IV line 1                  | 1a Caa Farm 000 Part V line 12                            |  |  |  |  |
| Complete if the organization answered "Yes" or  (a) Description of investment  | (b) Book value                             |   |  |  |  |  |
|  | (b) Book value                             | (c) Method of valuation: Cost or end-of-year market value |  |  |  |  |
| (1)  |  |   |  |  |  |  |
| (2)  |  |   |  |  |  |  |
| (3)  |  |   |  |  |  |  |
| (4)  |  |   |  |  |  |  |
| (6)  |  |   |  |  |  |  |
| (7)  |  |   |  |  |  |  |
| (8)  |  |   |  |  |  |  |
| (9)  |  |   |  |  |  |  |
| Complete if the organization answered "Yes" or (a) D   | n Form 990, Part IV, line 1<br>Description | 1d. See Form 990, Part X, line 15. (b) Book value         |  |  |  |  |
| (1)  |  |   |  |  |  |  |
| (2)  |  |   |  |  |  |  |
| \ <del>-</del> /   |  |   |  |  |  |  |
| (3)  |  |   |  |  |  |  |
|  |  |   |  |  |  |  |
| (3)  |  |   |  |  |  |  |
| (3)<br>(4)   |  |   |  |  |  |  |
| (3)<br>(4)<br>(5)<br>(6)<br>(7)  |  |   |  |  |  |  |
| (3)<br>(4)<br>(5)<br>(6)<br>(7)<br>(8)   |  |   |  |  |  |  |
| (3)<br>(4)<br>(5)<br>(6)<br>(7)<br>(8)<br>(9)  |  |   |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities.  |  |   |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" or   |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability  |  |   |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes                               |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)                           |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)                       |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4)                   |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)               |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line (a) Part X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)     |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) Intal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)     |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |
| (3) (4) (5) (6) (7) (8) (9) Datal. (Column (b) must equal Form 990, Part X, col. (B) line of the part X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) |  | 1e or 11f. See Form 990, Part X, line 25.                 |  |  |  |  |

Schedule D (Form 990) 2021

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

|        | JEFFERSON  | F.KANKTIN | COMMUNITY | AC.I.TO |
|--------|------------|-----------|-----------|---------|
| ) 2021 | CORPORATIO | ON        |           |         |

| Part XI Reconciliation of Reven   |  |                   | e per Return.                           |
|---|--|-------------------|---|
|   | swered "Yes" on Form 990, Part IV, line 1                                    |                   | 1.1                                     |
| 1 Total revenue, gains, and other suppor  |  |                   | 1                                       |
| 2 Amounts included on line 1 but not on   |  | 1 - 1             |   |
|   | ments  |                   |   |
|   |  |                   |   |
|   |  |                   |   |
|   |  |                   |   |
|   |  |                   |   |
|   |  |                   | 3                                       |
| 4 Amounts included on Form 990, Part V  | •  | 1 . 1             |   |
|   | Form 990, Part VIII, line 7b   |                   |   |
|   |  | 4b                |   |
|   |  |                   |   |
| 5 Total revenue. Add lines 3 and 4c. (Thi   | is must equal Form 990, Part I, line 12.)<br>ses per Audited Financial State | ments With Expens | 5  <br>es per Return.                   |
|   | swered "Yes" on Form 990, Part IV, line 1                                    |                   | p                                       |
|   | financial statements   |                   | 1                                       |
| 2 Amounts included on line 1 but not on   |  |                   |   |
|   | TOTTI 950, FAIT IX, IIIIe 25.  | 2a                |   |
|   |  |                   |   |
|   |  |                   |   |
|   |  |                   |   |
| •   |  |                   | 2e                                      |
|   |  |                   |   |
| 4 Amounts included on Form 990, Part II   |  |                   | -                                       |
| •   | Form 990, Part VIII, line 7b   | 4a                |   |
|   |  |                   |   |
| A 1 1 1 2 A 1 A 1   |  | ·                 | 4c                                      |
|   | his must equal Form 990. Part I. line 18.)                                   |                   |   |
| Part XIII Supplemental Information  | on.  |                   |   |
| Provide the descriptions required for Part II, I lines 2d and 4b; and Part XII, lines 2d and 4b |  | •                 | urt V, line 4; Part X, line 2; Part XI, |
|   |  |                   |   |
| PART IV, LINE 2B:   |  |                   |   |
| ESCROW LIABILITIES ARE  | ESTABLISHED FOR FAMI   | LIES ENROLLED     | IN THE FAMILY                           |
| SELF-SUFFICIENCY PUBLIC   | C HOUSING PROGRAM. AN  | Y INCREASES I     | N A FAMILY'S RENT                       |
| AS A RESULT OF INCREASE   | ED EARNED INCOME DURI  | NG THE FAMILY     | 'S PARTICIPATION                        |
| IN THE PROGRAM RESULT   | IN A CREDIT TO THE FA  | MILY'S ESCROW     | ACCOUNT. ONCE A                         |
| FAMILY GRADUATES FROM   | THE PROGRAM, THEY MAY  | ACCESS THE E      | SCROW AND USE IT                        |
| FOR ANY PURPOSE.  |  |                   |   |
|   |  |                   |   |
| PART X, LINE 2:   |  |                   |   |
| THE ORGANIZATIONS ARE I   | REQUIRED TO ASSESS WH  | ETHER IT IS M     | ORE LIKELY THAN                         |
| NOT THAT A TAX POSITION   | N WILL BE SUSTAINED U  | PON EXAMINATI     | ON ON THE                               |
| TECHNICAL MERITS OF THE   | E POSITION ASSUMING T  | HE TAXING AUT     | HORITY HAS FULL                         |
| 132054 10-28-21   |  |                   | Schedule D (Form 990) 202               |

| Part XIII Supplemental Information (continued)                             |
|--|
| KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE   |
| LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT |
| RECOGNIZED IN THE FINANCIAL STATEMENTS. THE ORGANIZATIONS HAVE DETERMINED  |
| THERE ARE NO AMOUNTS TO RECORD AS ASSETS OR LIABILITIES RELATED TO         |
| UNCERTAIN TAX POSITIONS.   |
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### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

► Go to www.irs.gov/Form990 for instructions and the latest information.

JEFFERSON FRANKLIN COMMUNITY ACTION

CORPORATION

Employer identification number 43-0827872

|            |   |             | Yes | No  |
|------------|---|-------------|-----|-----|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,  |             |     |     |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |             |     |     |
|            | First-class or charter travel Housing allowance or residence for personal use   |             |     |     |
|            | Travel for companions Payments for business use of personal residence   |             |     |     |
|            | Tax indemnification and gross-up payments  Health or social club dues or initiation fees  |             |     |     |
|            | Discretionary spending account Personal services (such as maid, chauffeur, chef)  |             |     |     |
|            |   |             |     |     |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or   |             |     |     |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  | 1b          |     |     |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,  |             |     |     |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?   | 2           |     |     |
|            |   |             |     |     |
| 3          | Indicate which, if any, of the following the organization used to establish the compensation of the organization's  |             |     |     |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to  |             |     |     |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.  |             |     |     |
|            | Compensation committee Written employment contract  |             |     |     |
|            | ☐ Independent compensation consultant ☐ Independent Compensation Compensati |             |     |     |
|            | Form 990 of other organizations  X Approval by the board or compensation committee  |             |     |     |
|            |   |             |     |     |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing  |             |     |     |
| •          | organization or a related organization:   |             |     |     |
| а          | Receive a severance payment or change-of-control payment?   | 4a          |     | Х   |
|            | Participate in or receive payment from a supplemental nonqualified retirement plan?   | 4b          |     | X   |
|            | Participate in or receive payment from an equity-based compensation arrangement?  | 4c          |     | X   |
| ·          | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.   | <del></del> |     |     |
|            | Tes to any or lines 4a o, list the persons and provide the applicable amounts for each term in that in.   |             |     |     |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |             |     |     |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |             |     |     |
| Ū          | contingent on the revenues of:  |             |     |     |
| а          | The organization?   | 5a          |     | Х   |
| b          | Any related organization?   | 5b          |     | X   |
| -          | If "Yes" on line 5a or 5b, describe in Part III.  |             |     |     |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |             |     |     |
| Ŭ          | contingent on the net earnings of:  |             |     |     |
| а          | The organization?   | 6a          |     | Х   |
| h          |   | 6b          |     | X   |
|            | Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.   |             |     |     |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments  |             |     |     |
| •          | not described on lines 5 and 6? If "Yes," describe in Part III  | 7           |     | Х   |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the   | <b>–</b>    |     |     |
| o          |   | 8           |     | Х   |
| a          | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in   | r           |     | -25 |
| 9          |   | 9           |     |     |
|            | Regulations section 53.4958-6(c)?   | <u> </u>    |     |     |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |             | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |                                     |                                     | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | in column (B)                             |
|--------------------|-------------|--|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
|                    |             | (i) Base<br>compensation   | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation                      |                         |                                    | reported as deferred<br>on prior Form 990 |
| (1) JILL QUAID     | (i)         | 195,800.   | 0.                                  | 0.                                  | 26,690.                           | 7,235.                  | 229,725.                           | 0.  |
| SEE SCHEDULE O     | (ii)        | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)<br>(ii) |  |                                     |                                     |                                   |                         |                                    |   |
| -                  | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)         |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (ii)        |  |                                     |                                     |                                   |                         |                                    |   |
|                    | (i)<br>(ii) |  |                                     |                                     |                                   |                         | -                                  |   |
|                    | (II)        |  |                                     |                                     |                                   |                         |                                    |   |

| Part III Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

JEFFERSON FRANKLIN COMMUNITY ACTION CORPORATION

Employer identification number 43-0827872

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FAMILIES THROUGH PARTNERSHIPS, EMPOWERMENT, AND EDUCATION IN ORDER TO

STRENGTHEN AND IMPROVE THE ENTIRE COMMUNITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAMS TO HELP THE ECONOMICALLY DISADVANTAGED.

EXPENSES \$ 2,161,564. INCLUDING GRANTS OF \$ 0. REVENUE \$ 112,022.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOD AND CFO REVIEW AND APPROVE THE FORM 990 AT A MEETING PRIOR TO THE FORM 990 BEING SUBMITTED.

FORM 990, PART VI, SECTION B, LINE 12C:

VERBAL NOTIFICATION OF CONFLICTS OF INTEREST IS REQUIRED FOR ALL EMPLOYEES

AND BOARD MEMBERS. DISCLOSURE STATEMENTS ARE REQUIRED TO BE SUBMITTED TO

MANAGEMENT IN THE EVENT OF ANY SUSPICION OF A CONFLICT OF INTEREST

EXISTING. MANAGEMENT REVIEWS THESE CONFLICTS. THOSE INDIVIDUALS HAVING

CONFLICTS ARE PROHIBITED FROM PARTICIPATING IN ACTIVITIES RELATED TO THE

CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS APPROVE THE COMPENSATION POLICY FOR ALL EMPLOYEES

INCLUDING OFFICERS AND KEY EMPLOYEES. AN INDEPENDENT SALARY STUDY IS DONE

PERIODICALLY.

FORM 990, PART VI, SECTION C, LINE 19:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

| Name of the organization JEFFERSON FRANKLIN COMMUNITY ACTION | Employer identification number |
|--|--------------------------------|
| CORPORATION  | 43-0827872                     |
| THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O   | F INTEREST                     |
| POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U   | PON REQUEST.                   |
|  |                                |
| FORM 990, PART VII, SECTION A, LINE 1                        |                                |
| JILL QUAID   |                                |
| CHIEF EXECUTIVE OFFICER/CLINICAL DIRECTOR/PRO AND ALL AFFI   | LIATES                         |
| CEO/THINK TANK FACILITATOR                                   |                                |
|  |                                |
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### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service JEFFERSON FRANKLIN COMMUNITY ACTION **Employer identification number** Name of the organization CORPORATION 43-0827872 Death Library of Discounted In 1999 Complete if the consciention engaged Week on Form COO. Book IV, line CO.

| (a)   | (b)                                 | (c)   |                               |                 | (e)  |         | (f)                             |                           |              |
|---|-------------------------------------|---|-------------------------------|-----------------|--|---------|---------------------------------|---------------------------|--------------|
| Name, address, and EIN (if applicable) of disregarded entity            |                                     |   | r Total inco                  | I I             |  |         |                                 | Direct controlling entity |              |
|   |                                     |   |                               |                 |  |         |                                 |                           |              |
|   |                                     |   |                               |                 |  |         |                                 |                           |              |
|   |                                     |   |                               |                 |  |         |                                 |                           |              |
|   |                                     |   |                               |                 |  |         |                                 |                           |              |
| Identification of Related Tax-Exempt Organizations during the tax year. | tions. Complete if the organization | answered "Yes" on Form 990                    | , Part IV, line 34, b         | Decause         | it had one                                   | or more | related tax-exer                | mpt                       |              |
| (a) Name, address, and EIN of related organization                      | (b) Primary activity                | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | Publi<br>status | (e)<br>ic charity<br>(if section<br>1(c)(3)) | Direc   | (f)<br>et controlling<br>entity | Section 5 contr           | olled<br>ty? |
|   |                                     |   |                               |                 | 1(0)(0))                                     |         |                                 | Yes                       | No           |
|   |                                     |   |                               |                 |  |         |                                 |                           |              |
|   |                                     |   |                               |                 |  |         |                                 |                           |              |
|   |                                     |   |                               |                 |  |         |                                 |                           |              |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | Legal<br>domicile<br>(state or<br>foreign<br>country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | Disprop | (h) (i) Disproportionate allocations? Yes No (ii) Code \( amount 20 of Sc K-1 (Form |  | (j) General emanaging partner | (k) Percentage ownership |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|---------|---|--|-------------------------------|--------------------------|
|  |                                |   |                               |   |                                 |  |         |   |  |                               |                          |
|  |                                |   |                               |   |                                 |  |         |   |  |                               |                          |
|  |                                |   |                               |   |                                 |  |         |   |  |                               |                          |
|  |                                |   |                               |   |                                 |  |         |   |  |                               |                          |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization   | <b>(b)</b> Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | <b>(f)</b><br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | ent | tion<br>b)(13)<br>rolled<br>tity? |
|--|-----------------------------|---|-------------------------------|---|--|--|--------------------------------|-----|-----------------------------------|
| PARTNERS REALIZING OPPORTUNITY INC -<br>84-2125052, 2 MERCHANTS DR, HILLSBORO, MO<br>63050 | HOLDING COMPANY             | мо  | JFCAC                         | C CORP  | 12,964.                                | -15,841.                                 | 100%                           |     | 140                               |
|  |                             |   |                               |   | ,                                      |  |                                |     |                                   |
|  |                             |   |                               |   |  |  |                                |     |                                   |
|  |                             |   |                               |   |  |  |                                |     |                                   |
|  |                             |   |                               |   |  |  |                                |     |                                   |

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

X

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| b Gft grant, or capital contribution from related organization(s)         15         X           d Land sor loan guarantees to or for related organization(s)         16         X           d Land sor loan guarantees to or for related organization(s)         16         X           d Land sor loan guarantees by related organization(s)         11         X           g Sale of assets to related organization(s)         11         X           g Sale of assets to related organization(s)         11         X           h Purchase of assets to metated organization(s)         11         X           i Exchange of assets with related organization(s)         11         X           i Exchange of assets with related organization(s)         11         X           i Exchange of assets with related organization(s)         11         X           i Exchange of assets with related organization(s)         11         X           i Performance of services or membership or fundraling solicitations for related organization(s)         11         X           m Performance of services or membership or fundraling solicitations by related organization(s)         11         X           n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)         11         X           p Reimbursement paid to related organization(s)         12         X      <   | а  | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity |           |  |            | 1a      |        | X        |
|--|----|---|-----------|--|------------|---------|--------|----------|
| G (Sing part, or capital contribution from related organization(s)         1d X           6 (Loans or loan guarantees to the related organization(s)         1d X           6 (Loans or loan guarantees by related organization(s)         1d X           7 (Dividends from related organization(s)         1f X           8 (Loans or loan guarantees to related organization(s)         1f X           9 (Loans or loan guarantees)         1f X           1 (Loans or loan guarantees)         1f X           2 (Loans or loan guarantees)         1f X           9 (Loans or loan guarantees)         1f X           1 (Loans or loans guarantees)         1f X           2 (Loans or loans guarantees)         1f X           3 (Loans or loans guarantees)         1f X           4 (Loans or loans guarantees)         1f X           5 (Loans or loans guarantees)         1f X           6 (Loans or loans guarantees)         1f X           7 (Loans or loans guarantees)         1f X           8 (Loans or loans guarantees)         1f X           9 (Loans or loans guarantees)         1f X           1 (Loans or loans guarantees)         1f X           2 (Loans or loans guarantees)         1f X           3 (Loans or loans guarantees)         1f X           4 (Loans or loans guarantees)         1f  |    |   |           |  |            | 1b      |        | X        |
| 1  | С  | Gift, grant, or capital contribution from related organization(s)                               |           |  |            | 1c      |        | X        |
| 1  |    |   |           |  |            | 1d      | Х      |          |
| f Dividends from related organization(s)  gale of assets to related organization(s)  h Purchase of assets from related organization(s)  h Purchase of assets from related organization(s)  i Exchange of assets with related organization(s)  i Exchange of assets with related organization(s)  i Exchange of seatilities, equipment, or other assets from related organization(s)  it Performance of services or membership or fundraising solicitations for related organization(s)  in Purchase of assets with related organization(s)  in Purchase of assets the related organization(s)  in Purchase or asset or property from related organization(s)  in Purchase or asset or property from related organization(s)  in Purchase or asset or property from related organization(s)  in Purchase or asset or property from related organization(s)  in Purchase or asset or property from related organization(s)  in Purchase or asset or property from related organization(s)  in Purchase or asset or property from related organization(s)  in Purchase or asset or related organization(s)  in Purchase or asse | е  | Loans or loan guarantees by related organization(s)   |           |  |            | 1e      |        | X        |
| g Sale of assets to related organization(s) h Purchase of assets from related organization(s) c Exchange of assets with related organization(s) t Exchange of assets with related organization(s) t Exchange of assets with related organization(s) t Lease of facilities, equipment, or other assets from related organization(s) t Lease of facilities, equipment, or other assets from related organization(s) t Performance of services or membership or fundraising solicitations for related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performance of services or membership or fundraising solicitations by related organization(s) t Performan |    | ,   |           |  |            |         |        |          |
| g Sale of assets to related organization(s) h Purchase of assets the organization(s) th Cashange of assets with related organization(s) the Suchange of assets with related organization(s) the Suchange of assets with related organization(s) the Suchange of assets with related organization(s) the Lease of facilities, equipment, or other assets to related organization(s) the Performance of services or membership or fundraising solicitations for related organization(s) the Performance of services or membership or fundraising solicitations to related organization(s) the Performance of services or membership or fundraising solicitations by related organization(s) the Performance of services or membership or fundraising solicitations by related organization(s) the Performance of services or membership or fundraising solicitations by related organization(s) the Such Performance of services or membership or fundraising solicitations by related organization(s) the Such Performance of services or membership or fundraising solicitations by related organization(s) the Such Performance of services or membership or fundraising solicitations by related organization(s) the Such Performance of services or membership or fundraising solicitations by related organization(s) the Such Performance of services or membership or fundraising solicitations by related organization(s) the Such Performance of services or membership in the Such Performance of services or membership in the Such Performance of services or membership and transaction thresholds.  The Such Performance of services or membership or fundraising solicitations by related organization(s) the Such Performance of services or membership in the Such Performance of services or membership or fundraising solicitations by related organization(s)  The Such Performance of services or  | f  | Dividends from related organization(s)  |           |  |            | 1f      |        |          |
| Purchase of assets from related organization(s)  | g  | Sale of assets to related organization(s)   |           |  |            | 1g      |        |          |
| i Exchange of assets with related organization(s)  | h  | Purchase of assets from related organization(s)   |           |  |            | 1h      |        | <u> </u> |
| jelease of facilities, equipment, or other assets to related organization(s)  kelease of facilities, equipment, or other assets from related organization(s)  left organization specified organization(s)  reformance of services or membership or fundraising solicitations to related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or fundraising solicitations by related organization(s)  reformance of services or membership or cundraising solicitations for expenses  reformance of services or membership or cundraising solicitations for expenses  reformance of services or membership services  | i  | Exchange of assets with related organization(s)   |           |  |            | 1i      |        | X        |
| k Lease of facilities, equipment, or other assets from related organization(s)  1 Performance of services or membership or fundraising solicitations for related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Sharing of facilities, equipment, or fundraising solicitations by related organization(s)  1 Sharing of facilities, equipment, or fundraising solicitations by related organization(s)  1 Sharing of facilities, equipment, or fundraising solicitations by related organization(s)  1 Name of paid employees with related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Name of paid employees with related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Name of paid employees with related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Performance of services or membership or fundraising solicitations or fundraising so | j  | Lease of facilities, equipment, or other assets to related organization(s)                      |           |  |            | 1j      |        | X        |
| Performance of services or membership or fundraising solicitations for related organization(s)   Time   The formance of services or membership or fundraising solicitations by related organization(s)   Time   Ti   |    |   |           |  |            |         |        |          |
| Performance of services or membership or fundraising solicitations for related organization(s)   1 m   2 m   | k  | Lease of facilities, equipment, or other assets from related organization(s)                    |           |  |            | 1k      |        | Х        |
| m Performance of services or membership or fundraising solicitations by related organization(s)  n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  s Paring of paid employees with related organization(s)  p Reimbursement paid to related organization(s) for expenses  property or other transfer of cash or property from related organization(s)  1  |    |   |           |  |            | 11      | X      |          |
| Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s) Pelmbursement paid to related organization(s) for expenses Pelmbursement paid by related organization(s) for expenses Pelmbursement paid to related organization(s) for expenses Pelmbursement paid by related organization(s) for expenses Pelmburse |    |   |           |  |            | 1m      |        | Х        |
| Sharing of paid employees with related organization(s) Paint and the related organization (s) for expenses Reimbursement paid to related organization(s) for expenses Reimbursement paid by related organization(s) for e |    |   |           |  |            | 1n      |        | X        |
| p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 1  |    |   |           |  |            |         |        |          |
| Reimbursement paid by related organization(s) for expenses  r Other transfer of cash or property to related organization(s)  S Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a) Name of related organization  (b) Transaction type (a·s)  (c) Amount involved  Method of determining amount involved  (d) Method of determining amount involved  (d) |    |   |           |  |            |         |        |          |
| q Reimbursement paid by related organization(s) for expenses   | р  | Reimbursement paid to related organization(s) for expenses                                      |           |  |            | 1p      |        | Х        |
| r Other transfer of cash or property from related organization(s) s Other transfer of cash or property from related organization(s) 1 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a) Name of related organization (b) Transaction type (a-s)  (c) Amount involved Method of determining amount involved (d) Method of determining amount involved (e) (a) Negree (b) Negree (c) Negree  | a  | Reimbursement paid by related organization(s) for expenses                                      |           |  |            | 1a      | Х      |          |
| s Other transfer of cash or property from related organization(s)  Is X  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a) Name of related organization  (b) Amount involved  Method of determining amount involved  (b) Amount involved  Method of determining amount involved  (c) Amount involved  (d) Amount involved  (d) Amount involved  (e) Amount involved  (f) Amount involved  (g) Amo | •  |   |           |  |            |         |        |          |
| s Other transfer of cash or property from related organization(s)  Is X  If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a) Name of related organization  (b) Amount involved  Method of determining amount involved  (b) Amount involved  Method of determining amount involved  (c) Amount involved  (d) Amount involved  (d) Amount involved  (e) Amount involved  (f) Amount involved  (g) Amo | r  | Other transfer of cash or property to related organization(s)                                   |           |  |            | 1r      |        | Х        |
| If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  (b)  (c)  (d)  Amount involved  Method of determining amount involved  (b)  (c)  (d)  Amount involved  Method of determining amount involved  (d)  (d)  (d)  (d)  (d)  (d)  (d)  (  |    | ,   |           |  |            | 1s      |        |          |
| Name of related organization  (a)  Name of related organization  (b)  Transaction type (a-s)  (c)  Amount involved  Method of determining amount involved  (d)  Method of determining amount involved  (a)  Method of determining amount involved  (d)  Method of determining amount involved  (d)  Method of determining amount involved  (d)   | 2  |   |           |  |            |         |        |          |
| Name of related organization Transaction type (a-s)  Method of determining amount involved  Method of determining amount involved  |    |   |           |  | ·          |         |        |          |
| type (a·s)  (a)  (b)  (c)  (c)  (d)  (d)  (d)  (e)  (d)  (e)  (e)  (e  |    | Name of related organization  |           |  |            | olved   |        |          |
|  |    | ty  | /pe (a-s) |  | ŭ          |         |        |          |
|  |    |   |           |  |            |         |        |          |
|  | 1) |   |           |  |            |         |        |          |
|  |    |   |           |  |            |         |        |          |
|  | 2) |   |           |  |            |         |        |          |
| 5)   |    |   |           |  |            |         |        |          |
| 5)   | 3) |   |           |  |            |         |        |          |
| 5)   |    |   |           |  |            |         |        |          |
| 5)   | 4) |   |           |  |            |         |        |          |
| 5)   |    |   |           |  |            |         |        |          |
| 5)   | 5) |   |           |  |            |         |        |          |
|  | ,  |   |           |  |            |         |        |          |
|  | 6) |   |           |  |            |         |        |          |
| Conclude II II of III 5501 202 I   |    | 63 11-17-21   |           |  | Schedule F | R (Forn | n 990) | 2021     |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec. 501(c)(3) orgs.?  Yes No | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h) Disproptionat allocatio | Code V-UBI<br>amount in box 2<br>of Schedule K- | General of managing partner?  Yes No | (k) Percentage ownership |
|--|----------------------|-----|---|--|------------------------------------|--|-----------------------------|---|--------------------------------------|--------------------------|
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |
|  |                      |     |   |  |                                    |  |                             |   |                                      |                          |